

2019 ANNUAL REPORTS



All Saints Lutheran Church

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Statistical Summaries

<u>Membership</u>	<u>Baptized</u>	<u>Confirmed</u>
1. Membership, December 31, 2018	2616	1980
2. Members Received, 2019		
A. Baptisms (under age 15)	10	0
B. Adult Baptisms	0	0
C. Affirmation	13	13
D. From ELCA	11	11
E. Other Lutheran	0	0
F. Non-Lutheran	3	3
G. Adjustments	0	0
H. Total Received	37	26
Baptized who were Confirmed	37	
Total	2,653	2,006
3. Members Removed, 2019		
A. Death	3	3
B. Transfer to ELCA	2	2
C. Transfer to Other Lutheran	1	1
D. Transfer to Non-Lutheran	0	0
E. Other Reasons	0	0
F. Total Removed	6	6
4. Membership, December 31, 2019	2,647	2,000

Six Year Comparison

	2014	2015	2016	2017	2018	2019
Baptized	2564	2556	2590	2612	2616	2630
Confirmed	1894	1893	1937	1963	1980	1987
Communing	1053	1013	996	998	1079	954
Communing/Confirmed	942	906	899	905	1010	880
Worship Average	419	435	400	378	378	328

PASTOR BONNIE GERBER

Grace, mercy and peace to you from our Lord and Savior, Jesus the Christ.

To say that 2019 was a year of development might be an understatement. Amidst our growth, there have been several changes within our church. Yet, because of these changes, the year became one of cultivation.

Pastor Mike Weaver announced his resignation of call in March. Upon his departure in April we appointed a Call Committee (see list of members below) that, along with council, began the process of looking for our next Associate Pastor. The Associate Pastor Job Description and Ministry Site Profile took several months to complete. Each helped tell our story, conveying to potential candidates who we are and who we hope to be in God's mission field. Once paperwork was complete, interviewing began. In November, the Call Committee unanimously chose a primary candidate and sent their recommendation to council. Council met with the candidate and his family and, in December, unanimously voted to recommend the candidate to the congregation.

However, the call process was just a part of all the ministry happening at All Saints in 2019.

1. In January, we paid off the mortgage, which came as a goal for our Vision Appeal, Ignite Faith Together. This gives us the opportunity to use our funds in different ways.
2. Assisting Ministers began leading worship along with the pastor.
3. In June new worship times began. The new schedule for worship is 8:30 a.m., Traditional and 10:00 a.m. both Traditional and Contemporary services, with Holy Communion at all services.
4. Abby Counts was hired as the Communication Director. Abby brings many new and fresh ideas to All Saints.
5. Pastor Jeff Wise rejoined our staff to oversee our Pastoral Care, which includes visitations, home communion assistants, and Caring Community.
6. Lisa Brooks became the Faith Formation Director as designed in Ignite Faith Together. While continuing her stellar work with All Saints youth, she will find ways to build faith among generations and genders.
7. Lauren Grangaard became the Worship and Music Director. She is in charge of training and scheduling Assisting Ministers. She is now preparing, along with the pastors, an All Saints' Worship Leaders' Guide in 2020.
8. Sermon slides were added in The Gathering (Contemporary Service), a direct result of equipment purchased through Ignite Faith Together.
9. Sixty high school youth and adults went on a mission trip to Hazlet, New Jersey. The purpose of the trip was to build relationships with God, each other, and the people with whom we come in contact. The annual high school mission trip proved to be a wonderful trip, once again.
10. Conversation began regarding a college-age mission trip to Alaska in 2020. Several young adults are signed up to go in May.

11. The Pray for Me Campaign, an initiative of Ignite Faith Together received a great response as people gathered together in November to begin the year of prayer. The campaign will cultivate relationships between the 152 adults and 123 youth, as the adults commit to pray for the youth over the next year. For those who attended the gathering, it was a powerful time of seeing God's presence among the generations.
12. Ten families became members of All Saints in May.
13. The "usual" ministries were active as well, weddings, funerals, First Communion classes, Confirmation, Bible studies, Sunday School, Vacation Bible School, Festivals, and so much more.

At the close of 2019, we see great hope in the mission and ministry to which God has called us. We also joyfully anticipate the leader God is calling to lead with us.

I want to thank everyone who helped make 2019 a year of doing God's work at All Saints. With so many people helping, we did not miss a beat and cultivated new ministries along the way. We truly demonstrated that we are the priesthood of all believers.

Call Committee: Alan Deutschendorf, Carolyn Eselgroth, chair, Marj Ellis, John Folk, Erik Morris, Meredith ten Brink, and Holly Wooden.

Council: Julie Claus, Mona Deringer, president, Mary Lou Kolloff, Fred Lockwood, Bob Loomis, Katie McCartney, Aaron Shank, Melissa Wheeler, and Mike Williams

In Christ,
Pastor Bonnie Gerber

PASTOR JEFF WISE

This past July 1 marked my return to serve as the director of Pastoral Care at All Saints after 18 months away. It has been a joy to be reunited with many of our shut-ins that I had missed, and to be introduced to several additions to our pastoral care list. I continue to serve part-time in my call to Bethel Lutheran Church in Grove City as well. It is indeed a blessing to be back and to serve alongside such a dedicated staff and colleagues in ministry.

While I was away from All Saints, the pastoral care visits and Holy Communion was covered admirably by the dedicated service of All Saint's members George Schmidt, Rick and Patty Bradley, and Chris Holmberg. Since my return, they have continued their ministry with all of our shut-in's and homebound members, thereby allowing everyone to be visited and communed at least twice a month between all of us. No other church that I'm aware of has made pastoral care such a priority. I am grateful for the help and service that these four individuals do for the church and for those they visit. It has made a difference in the lives of our homebound.

Between my visits and those of George Schmidt, Rick and Patty Bradley and Chris Holmberg we all provide pastoral care and visits to members who have been hospitalized, homebound, or residing in assisted-living and skilled-nursing communities, helping them to remain connected to their All Saints family, as well as celebrating together the ministry of Word and Sacrament, so that their faith life is strengthened and nourished.

I also cannot say enough for the ministry of our Caring Community team who give countless hours of their time providing help and care, friendly visits, sending out greeting and encouragement cards, providing transportation to medical appointments, arranging meals and so many other tasks that go above and beyond what the pastors do. Their ministry, headed up for many years by Linda Lehman, and now lead by Holly Wooden, has grown to be such an important component to this congregation. I'm blessed to serve alongside them and the work they do on behalf of the Gospel.

As we enter a new decade and a New Year, I look forward to my service among you and pray for God's blessings and guidance for this ministry to God's people.

Blessings,
Pastor Jeff Wise

EXECUTIVE DIRECTOR OF ADMINISTRATION

I'm so blessed to have been at All Saints Lutheran Church for the past nine years. We have a very talented and dedicated staff that I'm fortunate enough to work with every day. I'm also grateful to our members. They are committed to Christ and to giving their time and talents to the ministries of our church.

I'd like to thank the members of Council, Support, Stewardship, Endowment, Property, Safe Church, Kitchen, Technology, Interior Design committees and the Green Team. It's a pleasure working with all of you. The generosity of your time and expertise to the church is greatly appreciated.

The Technology Team put together a five-year plan to replace computer equipment and other IT needs. 2019 was the first year of the second 5-year plan. We purchased a new laptop, three desktop computers and three monitors totaling \$3,654.82. We also purchased three iPads at a cost of \$954.63 for the youth ministry team. The track lighting in the sanctuary was retrofitted to use LED lighting totaling \$4,470. New wiring was installed for the church sign and parking lot light at a cost of \$2,953. Support and staff continue to take responsibility for the church's finances to keep the church financially strong.

Staff changes – Sandi Snyder retired in March after nearly 34 years of service. Pastor Mike Weaver resigned in April. Liz Keener started in January as a member of the Faith Formation Team. Abby Counts was hired as our Communications Director in June and Pastor Jeff Wise came back in July as our Visitation Pastor. Amy Jepsen left in August and Jodi Wilson resigned in October. We are blessed to have such a dedicated staff. The numbers in parentheses designate the number of years on staff.

2019 Staff

Pastors, Bonnie Gerber (18), Jeff Wise (5)

Adult Ministry Ruth Ford (4)
Music Ministry Lauren Grangaard (3)
Chancel Choir/Youth Lauren Grangaard (3)
Contemporary Alex Ford (5)
Organists Tom Gerke (43), Jan Sprecher (8)
Bell Choir Lauren Grangaard (7)
Accompanist Mary Jane DeArmond (18)
Joy! Rusty Oates (2)
Sunday Morning Asst. Gary Snyder (25)

Communications Abby Counts
Administrative Asst. Arlene Belter (19)
Bookkeeper Cathy Martin
Preschool Suzy Eakin (3)
Scheduling Coord Kay Labosky (33)
Facility Tom Oswald (8)
Youth Lisa Brooks (19),
Rachelle Kramer (3), Liz Keener
Executive Director Gloria Block (9)

Gloria Block, Executive Director of Administration

YOUTH MINISTRY

Youth Ministry is overseen by our Faith Formation Team who consists of Lisa Brooks, Director of Youth Ministry, along with Rachelle Kramer, and Liz Keener.

Pray for Me Campaign

We kicked off a congregational Pray for Me Campaign on Sunday, November 24. Youth in our church were paired with a Prayer Champion who will be praying for them during this school year. We currently have 152 Prayer Champions praying for 123 youth. This campaign was very well received and we will be looking for ways to not only continue this ministry, but also enhance it in years to come.

Festivals

We continued to offer Family Festivals which included activities for the whole congregation. We hosted an Easter Festival, Fall Festival and Christmas Festival, and new in 2019 a Summer Festival. These festivals were well attended with anywhere from 100 to 400 people in attendance. All festivals will continue to be offered in 2020.

Milestones

We continued to celebrate the following Milestones with our youth and their families: Baptism, Kindergarten, First Communion, Confirmation, Driver's License and High School Graduation.

Children's Ministry

We celebrated our Kindergarten Milestone and Blessing of the Backpacks on Sunday, August 11 before the beginning of the 2019-2020 school year.

Sunday School

Sunday School kicked off with outdoor festivities on Sunday, September 8; Sunday School classes began the following Sunday, September 15.

Thank you to the current teaching staff who give their time weekly to guide our preschoolers through fifth-graders as they learn about God. The current teaching staff (2019-2020) includes:

Preschool 3's: Deb Seckel, Miah Bey

Pre-K/Kindergarten: Brent and Stacie Isler, Amy Lloyd, Jessica Moseley

First Grade: Melissa Dunn, Jackie Edmisten, Sarah Neumeister

Second Grade: Dawn Kendall, Tanja Miller, Dave Neumeister

Third Grade: Laura Hennigan, Katie Keiselbach, Wendy Patton

Fourth Grade: Jennifer Mullaney, Vicki Potter, Anne Smith

Fifth Grade: Andrea Cox, Heather Deutschendorf, Lindsey Hauzie

We are currently using the *Whirl* curriculum published by Augsburg Fortress. This curriculum follows the church year, and we see a benefit to parents and youth hearing the same lesson on Sunday mornings.

We have also added quarterly Sunday School teacher gatherings to create moments to bond with one another outside the Sunday morning schedule. We have met for dinners, movies, and activities such as candle making and chalk board creating.

Sunday School Christmas Program

Our students presented *Away in A Mango* to the congregation at 4 p.m. on December 8. This program was told through word by our fifth- through eighth-grade students, and through song by Preschool through fifth grade. The message was very well received.

First Communion

Twenty-two fifth-graders received their First Communion on Thursday, April 9. The students attended classes on the first Sunday of the month from January through March to learn about the meaning of Holy Communion. Students also gathered to bake the bread they would receive for communion. Before the Maundy Thursday service, the students and families celebrated with a pasta dinner. Those who received their First Communion were Hope Adams, Trevor Benner, Maggie Dunn, Lola Florea, Alex Fuller, William Gleckler, Daniel Healy, Kylie Hoffman, Evelyn Hunt, Samantha Kendall, Benjamin Lloyd, Ava Miller, Mariah Mullaney, Aaron Nestinger, Quinn O'Briant, Elizabeth Patton, Nicholas Pihl, Sam Piloseno, Isabelle Recard, Sawyer Wilbanks, Matthew Woodmansee, and Jared Zambito.

JAM (Jesus and Me)

JAM is a group for third- through fifth-graders and meets periodically for social events so that youth begin to connect at this age and enter into the Confirmation program already having bonded with their peers.

Vacation Bible School

ROAR was the theme for this year's VBS which was held June 17-21. This continues to be a successful program both for the families of All Saints and the community. Participants enjoyed learning about God through story, song, craft and snacks. They also participated in a mission to support mothers and babies in Zambia with nutrition and information during their first two years of life.

Camp

All Saints works in coordination with LOMO camps to offer a week of camping ministry that our elementary and middle school children can attend together to grow in their faith and bond with their All Saints congregational family. This year's participants included: Anna Bey, Hunter Funk, Oliva Kramer, Ava Miller, Alissa Mullaney, Mariah Mullaney, Alexander Smith, Zachary Spellman, and Alexander Spellman.

Learning Model

The model of stressing the four components of learning, service, worship and fellowship continued for 2019-2020. This is the thirteenth year for this model. Learning events continued on the first Saturday of each month from September through April. Pastor Gerber, Pastor Weaver and Rachelle Kramer taught the learning events. We continue to offer grade-level retreats both at All Saints and at Lutheran Memorial Camp.

Confirmation

The 2019 eighth-grade class was confirmed during the 11 a.m. traditional service on April 26. Those confirmed were Nathan Burghart, Alan Deutschendorf III, Hannah Ellinger, Michael Franketti, Aiden Fuller, Jackson Fuller, Elaine Gervais, Ailey Glasgow, Elijah Gleckler, Elizabeth Gruen, Katherine Keener, Mallory Kolath, Lilja Reynolds, Joseph Ritterspach, Nicholas Russell, Ranjini Shank, Amelia Smith, Matthew Wilson, and Collin Zambito.

Middle School Youth Group

Youth Group continues to provide service and fellowship events for our Middle School Youth. There is approximately one event each month with average attendance of 24 students. We continued favorite activities such as Sky Zone, Paint Ball, Caroling, Lock-ins, and our annual Holiday Drive. The Middle School Youth also assist with our Festivals and Vacation Bible School.

Students also went to Quake, a weekend Christian event in Cincinnati. Participants included: Trevor Benner, Alan Deutschendorf, Michael Franketti, Aiden Fuller, Jackson Fuller, Elaine Gervais, Gracie Gillis, Eli Gleckler, Elizabeth Gruen, Michael Healy, Ellie Keener, Kate Keener, Olivia Kramer and Grant Stout.

Thank you to the 2019-2020 Sunday School staff which include Gayle Bey, Andy Grangaard, Erik Morris, Ronda Popp, Laura Shook, and David and Susan Woodmansee.

High School Youth Group/Sunday School

The High School Sunday School/Youth Group continues to meet from 6:00 p.m. to 8:00 p.m. Sundays and includes learning, fellowship, and food. Attendance ranges from 20 to 30 youth. Our group continues to bond as a family and we are always happy to have new youth join us. Thank you to Theresa Burkhardt, Brian Claus, Erik Morris and Randy Bey for assisting with this group.

We have also continued with the following elements in the High School Ministry Program as listed below:

Service Projects: The High School Youth Group participates in several service projects each year including teaching Sunday School, volunteering for the All Saints Festivals, VBS decorating, VBS teaching, and Blue Christmas. We also built wagons for Ho Ho Ho Little Red Wagons for families in need at Christmas and provided 1500 cans of sweet potatoes to add to a Christmas dinner, which is supplied to each family in the wagon.

Healing Service: Every fifth Sunday High School Youth participate in the worship services as ushers, greeters, readers, anointers, and other various parts of the service.

High School Summer Mission Trip

Forty-nine high school students, along with eleven chaperones attended the 2019 High School Mission Trip in Hazlet, NJ. Participants included: Melanie Allen, Miah Bey, Randy Bey, Ryan Borger, Lisa Brooks, Mallory Brooks, Nolan Brooks, Andrew Burkhardt, Theresa Burkhardt, Olivia Burrell, Brian Claus, Eve Coe, Gavin Crozier, Sarah Crozier, Alan Deutschendorf, Drew Erickson, Ben Fisher, Evan Fisher, Maria Franketti, Michael Franketti, Matthew Frommer, Nicholas Frommer, Thomas Garverick, Pastor Bonnie Gerber, Elaine Gervais, Eii Gleckler, Sydney Gray, Elizabeth Gruen, Jack Hennegan, Kate Keener, Emily Kendall, Evan Kendall, Alice Kolwicz, Joe Kolwicz, Hannah Kramer, Rachelle Kramer, Peyton Lather, Tatum Lather, Christian Lorence, Kiera Lumby, Zoe Lyon, Nick Monago, Erik Morris, Maeli O'Briant, Nate Plant, Callista Popp, Max Popp, Gabrielle Ramsay, Julianna Rittenberg, Jaime Rosales, Megan Schlabig, Paige Schwepe, Emily Scott, Ranjini Shank, Rasili Shank, Camille Shiffer, Graydon Shook, Nick Smith, Mary Tenney, Ethan Weaver, and Benjamin Wilch. This year's theme was Relentless. As always, the trip was an incredible experience. We will travel to Hutchinson in July of 2020 for a High School Mission Trip.

College

We continued an intentional ministry to our college youth through care packages, notes and a dinner while many of our students were home on break. We also finished up our first ever college-aged mission trip in January of 2019. Participants included Mallory Brooks, Veronica Dahn, Matthew Frommer, Thomas Garverick, Zach Jepsen, Sabrina Ramsay, Renuka Shank and Dana Ward. Pastor Bonnie Gerber and I accompanied them. We will be traveling to Alaska in May of 2020.

I cannot express enough how blessed and honored I am to serve alongside our staff, our youth, the Faith Formation Team, and our many volunteers.

Together in Christ,
Lisa Brooks, Director of Youth Ministry

ADULT MINISTRY

Volunteer System Overview

Volunteer Pro, a computer program designed to help volunteers sign up online to help with providing food, short term volunteer positions such as Vacation Bible School, and many other volunteer opportunities continues to be utilized. There are currently 441 volunteers on the roster of this program. This program uses member information and shows areas in which they'd like to serve. The program has eliminated the manual Ministry Opportunity Forms we have been asked to fill out in previous years and has made it easier to call on those who wish to serve in a specific area.

Continuing:

Lay Ministry: Kay Labosky continues the enormous task of scheduling volunteers to fill the many positions required to run successful Sunday mornings at All Saints. The Ministry Scheduler data base includes 349 individuals who serve as acolytes, crucifers, deacons, greeters, hospitality coordinators, lay readers, nursery volunteers, offering counters, sacristans, ushers, and welcome center volunteers. The software assigns volunteers to positions quarterly and e-mails schedules and requests and acceptance for substitutes and trades.

This Year's Ministries Include:

PROGRAM	COORDINATOR(S)	ACCOMPLISHMENT	
Caring Community	Linda Lehman Holly Wooden	(See separate report)	
Children's Activity Bags	Eileen Kobee	Bags supplied with crayons, paper and small toys are kept outside the Parish Hall and Sanctuary for use by small children attending worship.	
Christmas with Dignity	Hunger Task Group	(See Hunger Task Group report)	
Sew-Sew Saints	Gretchen Glasgow	(See separate report)	
Congregation Care	Ruth Ford Gloria Bock	Volunteers provided food and served 6 funeral meals.	
Habitat for Humanity	Northside Partnership	House #26 was dedicated August 17, 2019. All Saints donated \$412 from Simple Suppers, and budgeted donations of \$3000. Another \$1410 was passed on to Habitat from members' designated giving. All Saints members volunteered 248 hours (most of them by Tom Oswald) to complete this house. Partnership meetings continued to be held at All Saints. Construction crews work on Tuesdays, Thursdays and Saturdays.	
Hunger Task Group		(See separate report)	
Laurels of Worthington Worship	Heidi Lockhart	A team of All Saints volunteers share in providing worship for Laurels nursing home residents once a month.	
Moms' Day Out	Ruth Ford	Two groups met on Tuesday and Wednesday through May. Money collected helped pay for nursery supplies and equipment. Unfortunately, there was not enough interest to continue the program in the fall.	
Operation Christmas Child	Scott Family	60 shoeboxes filled with toys and personal items and \$250 in donations were collected and distributed.	

Prayer Chain	Arlene Belter	The new approach to the prayer chain is working well. All members agree that they are getting the information in a timelier manner since we have eliminated the call tree and moved to email notifications. Those without email are still being called.	
Nursery	High School Youth	The church nursery provides care for children 5 and younger on Sunday mornings, 8:00 a.m. through the conclusion of the 10:00 a.m. services. Amy Jepsen served as the nursery coordinator through August. Beginning in September, High School Youth began staffing the nursery and provided curriculum for the attendees. Lisa Brooks is now the coordinator for the Nursery.	
Seasoned Saints	Diane Selby	Diane Selby requested more help with scheduling the Seasoned Saints Luncheons. Nancy Hellickson and Ruth Ford now serve on the committee. Seasoned Saints holds monthly (September through June) lunch gatherings for fellowship & edification. Talks began on a new ministry for Retirees that may want to do more things outside of church as a group. Betsy Rechel and Mary Lou Kolloff agreed to help with getting this ministry off the ground in 2020.	
Simple Suppers (Lenten Dinners)	Ann Davis, Lisa Moore, Janet Lasten, Diane Selby, and Jackie Meister	Five potluck dinners were held during Lent. Donation proceeds (\$412) went to Habitat for Humanity.	
Thrivent Congregational Advocate	Ruth Ford	Thrivent Action Team funds were used for several events this year. Thanks to Thrivent members at All Saints, we were able to purchase pens and pencils and folders for Tools For School, warm wear for Christmas With Dignity, purchase supplies for gift bags for the December 31 Welcome Table, and food and supplies for the Spaghetti Dinner Fundraiser for the high school youth in April. We also received \$2525 in Thrivent Choice dollars.	
Tools for School	Jason and Melissa Wheeler	(See separate report)	
Worthington's Welcome Table	Ruth Ford	The Welcome Table continues to serve 60-80 guests each month. A strong group of "regulars" continue to attend. Different groups and ministries take turns hosting the event.	

The Director of Adult Ministry and Faith Enrichment helps to develop, implement, and administer adult ministry at All Saints so that our community's faith is enriched and we are transformed into servants of Christ. This report was submitted with gratitude for the time and talent of the dedicated program coordinators, and all of the volunteers who made these ministries possible. Our congregation is blessed with giving hearts and willing hands.

Ruth Ford, Director of Adult Ministries

MUSIC MINISTRY

Music Ministry is overseen under the direction of Lauren Grangaard, the Director of Music Ministry.

It is a continued joy to work in the ministry of music at All Saints. Throughout the course of 2019, the program has responded well to direction and influence. We continue to work on the usable space, storage and organization of materials in the choir room. The music selections are increasingly better suited for our worship practices and for the challenge that they present to the groups offered. The following offer a snapshot into music ministry at All Saints in 2019:

Vision

ASLC Music Ministry is a vital and vibrant expression of our praise of God. It reinforces the Word of God through faith and participation by:

- Strengthening our relationship with God.
- Enriching connections among worship leaders, choirs, musicians, congregation and the community.
- Welcoming and inspiring people to share their musical gifts to the glorify God.
- Motivating all to spread the Good News.

Projects and Accomplishments

- Increased membership in the youth bell choir for children in grades (P)K-5th. The group is called the *Cherub Bell Choir* and provides music once a month for traditional worship services.
- Reorganized the space in the choir room for optimal utility, office space and cleanliness. This will be a work in constant progress as new challenges present themselves.
- Donated old music that had been earmarked for removal to directors across the United States, in need, through an organization of choir directors.
- Coordinate with Sew Sew Saints to maintain ongoing robe repairs for all choirs.
- Maintained the Google suite and its administration.
- Maintained and oversaw that specifications are met for the church's CCLI.
- In the process of creating and maintaining a digital music library for all of the choirs and instrumentalists.
- Coordinated special music opportunities for all of the traditional worship services and other special music needs.
- Created and maintain the current choir schedule for the traditional worship services.
- Attended reading sessions for new sacred music.
- Prepared the music budgets for 2020.
- Created and maintain a database detailing titles to be used in worship for use in creating the bulletins.
- Assisted with the planning and implementation of all All Saints Festivals.
- Assisted with the planning and implementation of Vacation Bible School.
- Assisted with the planning and implementation of Youth Events with the Faith Formation Team.
- Served on the task force and hiring committee for the Communications Director.
- Maintained the church's website until the new Communications Director was hired in the summer.
- Participated in and co-coordinated *Advent on High* with Worthington Presbyterian and Episcopal churches.
- Maintained Choral Scholar program until it was no longer economically viable.
- Meet regularly with the organists (at least once a week) for planning purposes.

- Hosted an open-rehearsal night and Sunday worship service for the congregation for Chancel Choir over the summer season.
- Introduced all aspects of music ministry to new members at their new member classes.
- Added-on to the existing hand bells with C#7.
- Provided a meal hosted by the choirs for Welcome Table in October.
- Hosted *One Voice* in coordination with Bob Tobbe's small Cum Christo group (lawn community caroling event).
- Began the process of revitalizing the Concert Series ministry in conjunction with Tom Gerke (coordinator).
- In coordination with Pastor Bonnie Gerber, trained, implemented, and participated regularly in an Assistant Minister Ministry with selected volunteers.

Bell Choir

Members: Diane Britt, Sherry Buckley, Carolyn Eselgroth, Gretchen Glasgow, Eric Glasgow, Andrew Grangaard, Mary Anne Loomis, Quinlan Rentzsch, Zoey Rentzsch, Deb Seckel, Dawn Varricchio, Samantha Waller; Director: Lauren Grangaard

The bell choir meets regularly on Wednesday evenings from 6:15-7:15 p.m. in the sanctuary for rehearsal. They are continuously striving to find more ways to benefit the worship services at All Saints.

- Purchased the C#7 bell to expand the range of key signatures available for the upper octave.
- Hosted two summer sessions for interested new ringers to participate on a non-committal level.
- Polished and gave minor maintenance to the bells before the season started.
- Provided chapel for the All Saints Preschool classes.
- Rang the bells for All Saints Sunday at all services.
- Play, at least, one service a month for the traditional worship services (service time varies).
- Provide music for Christmas Eve worship at the 5:00 service.

Chancel Choir

Members: Donna Bosak, Rick Bradley, Nick Britt, Alex Britt, Hayley Britt, Liz Carter, Tom Counts, Anni Efthimiou, Carolyn Eselgroth, Darsie Gettinger, Jeff Glasgow, Dave Holmberg, Chris Holmberg, Meredith Hunt, Karen Johnson, Jane Karras, Shelley Lumby, Lynn Nadler, Matt Norby, Rusty Oates, Dave Palsgrove, Connie Pierce, Herb Pierce, Doug Pride, Marilyn Quist, Lauren Richards, Charlene Rennoe, Vic Saylor, Diane Selby, Pam Spade, Pat Spade, Rickey Stansifer, Charlotte Welch, Fran West, Marian Whittaker, Martin Williamson, Marshall Zimmerman, Connie Zitlow; Accompanist: Tom Gerke; Director: Lauren Grangaard

The Chancel Choir meets on both Wednesday evenings from 7:30-9:00 p.m. and on Sundays for sectionals and other music rehearsals (varied). The Chancel Choir performs repertoire that is best suited for the needs of the worship services and is based on the ability of its members.

- Presented a masterwork for the season of Lent – Paul Basler’s *Songs of Hope*
- Presented a masterwork for the Advent season – Handel’s *Messiah* (excerpts from Part I)
- Presented carols for the Preschool Christmas Program.
- Prepared ensembles from the choir for Special Music opportunities.
- Hosted and participated in a carol-sing-along for Cum Christo *One Voice* event.
- Prepared special music and ensembles for the *Advent on High* event at All Saints.
- Update the music library to stay in compliance with CCLI and to continue to provide music that is relevant and engaging.

- Maintained choral scholar program with Rusty Oates as choral scholar until it could no longer be sustained financially by members of the Chancel Choir.
- Provided a congregation-wide summer choir session that engaged members of the congregation who love to sing but cannot commit to the regular season.
- Provide music and leadership in traditional worship every Sunday during the choir season (service time varies).
- Provide music for Christmas Eve worship at the 7:00 p.m. service.

Cherub Bell Choir

Members: Parker Brigner, Penelope Grangaard, Audrey Hennigan, Jack Hennigan, Mia Kaiser, Charlotte Lloyd, Ellie Louden, Max Louden, Avery Still, Clara Still, Keegan Tatz, Sean Tatz, Caden Varricchio; Accompanist: Jan Sprecher; Director: Lauren Grangaard

The Cherub Bell Choir meets on Sunday mornings at 11:15 a.m. The youth bell choir present repertoire that is chordal and accompanied by single-line melody. Music was selected to be relevant to the liturgy.

- Provide music as the prelude for the Sunday School Christmas Program.
- Provide music for traditional worship once a month at the 8:30/10:00 service.
- Provide music for Christmas Eve worship at the 3:00 p.m. service.

Joy!

Members: Donna Bosak, Julie Claus, Sarah Crozier, Darsie Gettinger, Dave Palsgrove, Linda Sams, Linda Tallman, Janice Weiser; Accompanist: Mary Jane DeArmond; Director: Rusty Oates

Joy! meets on Tuesday evenings at 7:15 p.m. The members of Joy! present repertoire that is in unison or 2-part and is relative to the liturgy.

- Provide music for traditional worship twice a month (service time varies).
- Provided a Christmas social event for all current members of Joy!
- Provide music for Christmas Eve worship at the 9:00 p.m. service.

The Gathering Music Team

Members: George Edmisten, John Folk, Nicole Ford, Paul Swenson; Director: Alex Ford

The Gathering musicians meet regularly on Thursday evenings (additionally as needed) for rehearsals. A more detailed report on this ministry is included separately in the annual report.

- Update the equipment in the Parish Hall ongoing.
- Provide music and leadership in the contemporary service every Sunday, including summer services.

Special Music

Donna Bosak, Hayley Britt, Nick Britt, Liz Carter, Julie Claus, Abby Counts, Anna Cox, Kenley Cox, Carolyn Eselgroth, Meredith Hunt, Karen Johnson, Jane Karras, Kiera Lumby, Shelley Lumby, Rusty Oates, Lynn Nadler, Matt Norby, Marilyn Quist, Vic Saylor, Samantha Waller, Char Welch, Marshall Zimmerman, Connie Zitlow; Accompanists: Tom Gerke and Jan Sprecher; Coordinator: Lauren Grangaard

Special Music opportunities are posted in the choir room and are available to anyone in the congregation. Participants typically choose a piece of music with the help of the coordinator and the accompanist. Rehearsals are planned with the participants and the accompanist.

- Coordinated and planned various music to enhance the liturgy and assist in leading worship.
- Update the solo and instrumental library to reflect the needs of the musicians and remain in compliance with CCLI.
- Provide music for traditional worship at least twice a month (service time varies).

VBS Band and Music

Please see Youth Ministry report.

Lauren Grangaard, Director of Worship & Music Ministry

CONCERTS AT ALL SAINTS PLANNING TEAM

The Concerts at All Saints Planning Team plans an annual series of musical programs.

Committee members: *Lauren Grangaard, Kay Keller, Martin Williamson, Connie Zitlow; Tom Gerke, coordinator; and Pastor Bonnie Gerber*

Vision

All Saints Evangelical Lutheran Church is recognized as a leader in music ministry outreach through its demonstrated support of musical excellence, outstanding performers and focus on the listeners and learners.

Long-Term Goals

- There will be three to four programs per concert season.
- Programs will highlight the organ and a variety of artists and ensembles, include a variety of central Ohio musicians, and include a few outstanding guest artists.
- Concerts will include traditional recitals plus varied educational and entertaining music programs.

Concerts at All Saints 2018-2019 schedule:

- Concerts at All Saints had no events in 2019

The Concerts at All Saints 2019-2020 schedule is still in planning.

Thomas Gerke, Coordinator

COMMUNICATIONS

Goal

Communication at All Saints Lutheran Church will support our mission to share the good news of Jesus Christ. We strive to ignite faith through clear, concise and vibrant messages. Our communication uses a variety of strategies to engage the several generations within our congregations and community to live in the Word of God.

Action

All Saints' communications is overseen by Abby Counts who was hired in June 2019. Since June, several communication processes and tools were updated.

In the latter half of 2019 more time was allocated to communications relating to the Call Process for an associate pastor and the stewardship campaign for the 2020 budget. Communications for the Call Process for an associate pastor were primarily conveyed via bulletin board and email. The communication strategies used for the stewardship campaign were more extensive. A bulletin board was posted to update congregants about the capital campaign, Ignite Faith Together. Faith stories were shared in worship services and in the weekly newsletter, and a new logo was placed on pledge cards. Attendance was low on Consecration Sunday and an e-pledge card was sent out to church members by email.

In addition to these actions, we have tried to increase activity on social media to strengthen the connection between All Saints, its members, and the surrounding community. All Saints added Instagram in December. With Instagram we hope to reach younger generations.

All Saints has also investigated live streaming worship services, the technology that would work best for our worship spaces, and the licensing required for this form of online communication. Live streaming could be up and running in 2020.

Other Responsibilities

- Writing the 2019/2020 Communications Plan
- Maintaining the church website
- Creating promotional videos
- Launching Give Plus
- Writing a live streaming proposal
- Writing All Saints Lutheran Church Internal Communications Policy
- Interviewing members for promotional videos and newsletters
- Writing the Quarterly Newsletter
- Sending out special emails and weekly emails
- Creating TV monitor announcements
- Writing bulletin announcements
- Designing bulletin inserts
- Maintaining social media accounts
- Designing and maintaining bulletin boards
- Designing Fudge Fundraiser Order Cards
- Compiling 2019 Annual Reports

Abby Counts, Communications Director

ALL SAINTS PRESCHOOL

The Preschool's fiscal year ends on May 31 of each year, therefore this report is based on the preschool's year, June 1, 2018 - May 31, 2019.

For 28 years All Saints Preschool has provided quality part-time care and early education for children in our church and community. As of May 31, 2019 enrollment was 85 children. At the request of parents, the following changes were made as of September, 2019: the 5's class extended their day by 1 ½ hours and added lunch; one of the 3's classes extended their day by 30 minutes; one of the 4's classes extended their day by 30 minutes.

During Summer 2018 the Preschool replaced the retaining wall and fence on the playground. A new sand table was added, and the monkey bars were removed for safety purposes.

The preschool received a 100% compliance score from Ohio Jobs and Family Services Licensing Department during its annual inspection. During the summer, an Eagle Scout candidate built a new permanent playhouse on the playground.

For the 2018-2019 school year, the Preschool Board consisted of Mona Deringer, Chairperson and Congregation Council designee, and Jodi Wilson, Treasurer. Members at large included: John Camillus, Phil Lovegrove, Heather Deutschendorf, Brittney Nawrot, Debbie Dahn, Andrea Cox and Diane Wheeler. The Board meets on a monthly basis to review policies, financial matters, and make recommendations which are sent to Congregation Council for approval.

	6/1/18 to 5/31/19
Receipts	195,890
Disbursements	(213,312)
Deficit	(17,432)

Suzy Eakin, Director

CONGREGATION COUNCIL

2019 Council Members: Mona Deringer, President; Fred Lockwood, Vice President; Bob Loomis, Treasurer; Melissa Wheeler, Secretary; Mike Williams, Past President; Pastor Bonnie Gerber; Julie Claus; Mary Lou Kolloff; Katie McCartney; Aaron Shank

Constitutional Responsibilities

- Generally overseeing the life and activities of this congregation in particular its worship; life, in accordance with the Word of God and the Evangelical Lutheran Church in America
- Overseeing financial and property matters of the congregation
- Ensuring the provisions of the Constitution and Bylaws are carried out
- Providing for periodic review of the membership roster
- Are subject to delegation at its discretion overseeing the appointment and supervision of salaried lay employees

In fulfillment of these responsibilities, Counsel took the following actions during 2019

- Approved all membership accessions, transfers, resignations and requested removals
- Approved monthly minutes and treasurer's reports
- Approved the 2019 operating budget presented for the congregational vote on January 27, 2019 and monitored income and expenses throughout the year
- Approved fair rental values of pastor's homes (housing allowance) for IRS purposes (Pastor Gerber and Pastor Weaver)
- Approved the payoff of the church mortgage utilizing funds collected from the Ignite Faith Together campaign and mortgage reserve effective on January 25, 2019
- Approved the planning process for prioritizing and utilizing funds as they are received from the Ignite Faith Together Campaign
- Accepted the resignation of Pastor Mike Weaver on March 11, 2019 effective April 7, 2019
- Approved the 2019 confirmation candidates and sent letters of encouragement to them
- Approved 14 new members presented to the congregation in May
- Hosted Welcome Table on May 28, 2019
- Approved delegates of Southern Ohio Synod Assembly held on June 6 and 7, 2019 at Wittenberg University
- Began the call process for a new Associate Pastor in April 2019
- Reviewed and revised the position description for the Associate Pastor and provided input for the Ministry Site Profile (MSP) as required by the Evangelical Lutheran Church of America
- Held a special council meeting with Bishop Dillahunt and the Assistant to the Bishop Pastor Bob Abrams on May 7, 2019 to discuss the call process
- Appointed a Call Committee representing a cross section of the congregation, including Carolyn Eselgroth, Chair, Holly Wooden; Alan Deutschendorf; Marj Ellis; Erik Morris; John Folk; Haley Britt, and Meredith ten Brink
- The Call Committee was installed at the 10:00 a.m. service on June 23, 2019
- A Congregation Council and Call Committee retreat was held on July 15, 2019
- Appointed Council Nominating Committee including Fred Lockwood, Katie McCartney, Mike Williams, Jeff Glasgow, and Wendy Pecikonis
- Approved support of Southern Ohio Synod Capital Campaign
- Approved 14 new members presented to the Congregation in November 2019
- Approved the Nominating Committee's Slate of candidates for the 2020 Congregation Council

- Approved candidate recommended by the Call Committee for the Associate Pastor position to be moved forward for approval by the congregation at a special meeting of the congregation on February 2, 2020
- Designated January 26, 2020 for the annual meeting of the congregation

*Respectfully submitted,
Mona Deringer, President
Melissa Wheeler, Secretary*

IGNITE FAITH TOGETHER

All Saints' vision appeal, Ignite Faith Together, began in January 2019 and will run until December 2021. We are grateful for continued donations as we move forward to accomplish the vision set before us.

Vision set in 2018

We will re-imagine ministry to grow in faith

- Encouraging disciples who courageously live their faith and spread the Gospel
- Growing quality discipleship ministries for children, youth, adults and families
- Advancing the use of technology to share God's grace and Word
- Employing a full-time Director of Faith Formation who will further develop our spiritual gifts, coordinate educational opportunities and support lay teachers
- Employing a full-time Director of Outreach to coordinate ministry teams and volunteer opportunities

We will pay off the mortgage and renovate the facility

- Updating spaces to enhance worship, increase accessibility, improve function and refresh aesthetics
- Redesigning landscaping and signage to invite and welcome all to God's house
- Upgrading the role of Communications Director from part to full-time to design and execute communication strategies for worship, ministry teams, among members and to the community

We will continue to seek out and serve the needs of our community and the world

- Consciously striving to find ways great and small to share God's hope in a world of despair
- Exploring and studying our community and its unmet needs to find Spirit-led ways to be God's hands and heart
- Encouraging engagement in missions and evangelism through community outreach and support of our local, domestic and international mission partners

Pray for me

The ministry part of the Vision Appeal seemed vague at the time of its inception. It was difficult to for some to grasp how hiring staff could change how we do ministry at All Saints. The Pray for Me Campaign is the perfect example of how ministry can grow with the addition of new perspectives. Broadening job descriptions to include faith formation across generations generates a deeper sense of our own faith as we share the story of Jesus Christ with others.

The Pray for Me Campaign, an initiative of Ignite Faith Together, saw a great response as people gathered together in November to begin a year of prayer. The campaign cultivated relationships between adults and youth as the adults committed to pray for the youth over the next year. At All Saints, 152 adults are praying for 123 youth. For those who attended the gathering, it was a powerful time of seeing God's presence among the generations.

Accomplished in 2019

We will re-imagine ministry to grow in faith

- Lisa Brooks, Director of Faith Formation, began a new ministry on September 1, 2019.
- Lauren Grangaard, Director of Music Ministry and Worship, helped coordinate Assisting Ministers as well as assisted in creating an All Saints Handbook for Worship Leaders
- Pastor Jeff Wise, Director of Pastoral Care coordinated all care ministries.

We will pay off the mortgage and renovate the facility

- The mortgage was paid off in January 2019. A celebration will coincide with All Saints' Annual Appeal.

- A new projector was purchased and installed in the Parish Hall, along with a new screen relocated to a center position
- Abby Counts was hired as the Communications Director, still on a part time basis with the hope of moving to full time within a year.
- The Design Team is meeting and drawing up plans for renovations throughout the church.

Our progress has stalled slightly due to the call process in 2019 but we will resume in 2020 with some of the following: a family restroom, live streaming worship services, more multi-media and updating hallways and classrooms.

Please see the financial reports for an update of funds collected.

Respectfully submitted,
Pastor Bonnie Gerber

SUPPORT COMMITTEE

The Support Committee is responsible for managing the financial affairs of the Congregation.

2019 members: Steve Buchenroth, Alan Deutchendorf, Bob Loomis, Peg Margello, Betsy Rechel, Bob Tobbe, Ron Van Buren, and Jim Warburton. The Executive Director of Administration, Bookkeeper, and Pastors handle the daily financial matters.

As of December 31, 2019 All Saints is in a sound financial position. Here are 2019 financial highlights:

- In January the congregation approved a balanced budget with pledged/projected income of \$1,073,268 and budgeted expenses of \$1,073,268. Overall, projected income and budgeted expenses were 1% more than 2018 actuals.
- Actual results were balanced with both income and expenses of \$1,030,201 respectively. Both actual income and expense were \$(43,067) less than budget. Note, included in total expense is \$100,920 of future period reserves established at year end. A breakdown is: \$22,000 to Operating Contingency Reserve; \$22,000 Pastors Projects Fund; \$10,000 called Pastor moving expense; \$8,000 New Ministries; \$39,000 Property Reserve: New Parish Hall lighting, paint/caulk exterior, HVAC unit replacement, update Sanctuary restrooms. Excluding these unbudgeted reserve increases, operating expenses were \$(117,000), 11% lower than budget due to three open positions for different periods during the year totaling \$(90,000) (Associate Pastor, Visitation Pastor, Director Communications) and overall expense control.
- Compared to 2018, both income and expenses were \$(43,067) 4% less. Excluding the reserves established in December of both years annual operating expenses were \$(101,000), 10% lower than 2018. The primary decreases were in staffing costs due to the open positions \$(81,000) and mortgage pay-off \$(59,000). The partial offset to these open positions was 2% salary increases / medical insurance premium, youth ministries and various operating expenses.
- Ignite Faith Together, a 3-year vision appeal was initiated in the fourth quarter of 2018. Through 2019 contributions totaled \$268,000 (\$147,000 2019; \$121,000 2018). In 2019 the mortgage was paid off \$106,000; future benevolences were reserved \$29,000; new Parish Hall video system \$17,000; architectural services (includes family bathroom) \$9,000; Pray for Me Campaign \$3,800. The year-end cash balance is \$91,000.
- ASLC Benevolence giving, primarily to the Southern Ohio Synod, as well as to Lutheran Social Services and other community organizations totaled \$128,645 and represented 12.5% of current operating income. In addition to these gifts our members contribute many thousands of dollars to programs such as Christmas with Dignity, Tools for Schools, LSS Food Pantry and others.

At December 31, 2019 the current operating cash account balance of \$43,867 is unchanged from December 31, 2018.

The December 31, 2019 balance of all Designated/Memorial/Endowment accounts totaled \$734,022 a decrease of \$(14,192) from December 31, 2018. The 2019 year-end balance includes various Designated/ Reserve accounts totaling \$264,353; Restricted/ Memorials \$110,971; ASLC Scholarship Funds (Columbus Foundation) \$268,311; and ASLC Endowment \$90,186. In addition the Ignite Faith Together account balance was \$91,222.

On January 16, 2020 the Support Committee recommended to the Church Council a balanced 2020 C&B budget with projected income and budgeted expenses of \$1,053,539. Excluding Designated Reserve

surpluses budgeted operating expenses are up \$111,000. Primary increases are: filled open positions \$65,000; Adult/youth ministries \$15,000; and 2% salary increases \$14,000.

The Support Committee thanks the congregation for their faith-filled response to both 2019 giving and 2020 Consecration Sunday.

Bob Tobbe, Chairman

STEWARDSHIP

2019 Members: Pastor Bonnie Gerber, Gloria Bock, and Tom Counts

Objective

- Stewardship rather than fundraising
- The need of the giver to give rather than merely the need of All Saints to receive
- The Biblical principles surrounding Christian giving, percentage giving and tithing as our reasonable response to the Gospel
- Awareness that stewardship is an integral part of one's faith
- God's call for us to be faithful stewards means showing and sharing our faith with the members of All Saints

Results

- 274 pledges (63%) were received out of a possible 437
- \$857,588 has been pledged for 2020 compared to \$887,586 has been pledged for 2019
- An additional \$175,120 estimated in non-pledged offerings and \$45,210 in other income is anticipated to support the Mission and Ministry of All Saints for 2020
- Total estimated income for 2020 = \$1,053,539
- Projected 2.3% increase over 2019 actual income of \$1,030,201
- 2020 pledges (274) averaged \$3,130; 2019 pledges (301) averaged \$2,949

Tom Counts, Stewardship Chair

PROPERTY COMMITTEE

Members of the 2019 Property Committee: Gloria Bock, Bob Fuller, Tom Lehman, Bob McKay, Tom Oswald, Jim Reardon, Bob Tobbe, and Pete Tschofen.

Significant projects for 2019 included:

- Replacement of the deteriorating railings on the office entrance ramp – \$4800
- Conversion of the track lighting at the front of the sanctuary from incandescent to LED – \$4470 (we have applied for incentive monies from AEP to cover part of this cost). The new bulbs use one tenth of the energy and should last 10 times as long, eliminating the need to rent a lift and find a new volunteer to work 40 feet in the air changing bulbs.
- Replacement of the failed wiring feeding the sign and entrance lights and replacement of the sign lights with LED fixtures – \$2953

A special thanks to Bob Tobbe and Pete Tschofen for removing all of the overgrown bushes around the office wing.

A new five-year capital budget totaling \$118,751 was submitted.

Submitted by Tom Oswald, Chair

ENDOWMENT COMMITTEE

Endowment Committee members: Heidi Lockhart, Beth Patton, Scott Rechel, Rick Nadler, Jerry Brevick, Bob Hamilton, Congregational Council Representative Aaron Shank, Pastor Bonnie Gerber, and Gloria Block

Income

General Donations	\$ 40.00
Memorial Gifts	\$ 1,737.84
Amy Dennis Scholarship	\$ 1,000.00

Expenses

Organ Fund	
Kegg Pipe Organ Builders	\$ 75,000.00

Pastors' Projects

Puerto Rico Mission Trip	\$ 4,394.69
Pastor Mike's Farewell Luncheon	\$ 3,252.75
Pastor Mike's India Trip Refund	\$ (1,253.50)

Amy Dennis Scholarship	\$ 500.00
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All Saints Scholarships	\$ 32,000.00
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Bob Hamilton, Chair

TRADITIONAL WORSHIP

Many people share in the planning for each worship service held on Sundays in the Sanctuary. Liturgies are chosen to augment the season and the experience of worship. The pastors develop the actual liturgy, which may change according to the season, especially the Brief Order for Confession and Forgiveness. The Faith Formation Team has been helping develop the milestones we celebrate with our youth. So far we have celebrated the following milestone services: Baptism, Confirmation, First Communion, Graduation, Entering Kindergarten and New Drivers. The Altar Guild prepares the space for worship, including Communion and Baptism. We celebrate with a healing service each month when a fifth Sunday occurs. The youth of the congregation participate in this service as readers, ushers, anointers, etc.

After much consideration, we moved to two Traditional worship services beginning in June 2019. These services are in the sanctuary at 8:30 a.m. and 10:00 a.m. Now we also serve Holy Communion at all services. The purchase of divided chalices allows us to offer both wine and grape juice. A gluten free station is available at each service and presented as needed.

This year we began using Assisting Ministers. Lauren Grangaard, Carolyn Eselgroth, Haley Britt, Samantha Waller, Matt Norby, and Rusty Oates served in this role.

Other volunteers fill the following roles each Sunday morning.

- Ushers
- Deacons
- Greeters

- Welcome Center
- Sacristans
- Readers
- Choirs
- Hospitality
- Acolytes
- Crucifers
- Anointers
- Altar Guild
- Musicians
- Sound System

As a result of Ignite Faith Together, Lauren Grangaard will now assume more worship leader roles as the Director of Worship and Music

We are the priesthood of all believers, and God has given us the ability to serve as we worship. We are blessed to have so many opportunities for people to witness to their faith as worship assistants. While worship could be planned by one group of people, it becomes richer when we all participate together. This is the community God has created us to be.

Respectfully submitted,
Pastor Bonnie Gerber

THE GATHERING (CONTEMPORARY WORSHIP)

The Worship team rehearses and leads every Sunday, usually with five songs drawing from modern contemporary Christian songs (such as you would hear on stations like The River) as well as some more traditional pieces with contemporary instrumentation or arrangement.

Worship team volunteers come and go as they are able: musicians John Folk (guitar), George Edmisten (percussion), Paul Swenson (guitar) and Nicole (voice) and Alex Ford (bass, voice), as well as AV volunteers Keith Moore and Paul Kirk. We are always ready to talk to new members who are interested in worshiping with us on Sundays. The worship team practices on Thursday evenings in the Parish Hall.

Attendance is consistent and maintains a noticeable growth—we are now putting out all of our ~110 chairs each week. If attendance consistently grows past that 110 mark, we'll need to make adjustments.

This year, we replaced the two fading old projectors in the space with a single, much brighter one above the stage. This was made possible by the Ignite Faith Together campaign. The old projectors were our main source of complaints as they were hard to read and follow. Centering the new screen above the stage also enables a more connected-feeling worship experience.

The sound system in the Parish Hall continues to perform well for the space, so we do not have any audio upgrades planned beyond small maintenance.

Alex Ford, Contemporary Worship Director

ASSISTING MINISTERS

Hayley Britt, Carolyn Eselgroth, Cheryl Frasch, Eli Gleckler, Lauren Grangaard, Hannah Kramer, Matt Norby, Rusty Oates, Samantha Waller, Mike Williams

The role of Assisting Minister was created this year to provide the traditional and contemporary worship services with lay leadership through: reading scripture, leading the prayers of intercession, receiving the offering, setting out bread and wine for the Lord's Supper, and sending the congregation to go and serve the community in love. These Assisting Ministers are also prepared to help with other worship duties as they arise throughout the worship service. Assisting Ministers may also read lessons, assist with communion distribution, etc.

Actions

- Trained assisting ministers for both traditional and contemporary worship services.
- Implemented a rotation for leaders to assist with Pastor Bonnie during the 8:30 a.m. worship service prior to leading a worship service on their own.
- Changed the flow (and continue to make necessary adjustments) of the worship services to accommodate assisting ministers and allow Pastor Bonnie to give a sermon at all three worship services.
- Began the development of a handbook for assisting ministers.
- Ongoing training for all assisting ministers provided as the need arises.
- Assisting ministers provide leadership at least once a month for both traditional and contemporary services.

Lauren Grangaard, Director of Worship and Music Ministry

SOUND BOARD OPERATIONS

Kathryn Bonk, Vernon Carter, Alex Ford, Darsie Gettinger, Lauren Grangaard, Tom Lehman, Bob Loomis, Erik Morris, Tom Oswald, Gary Snyder, Jim Ward; Coordinator: Martin Williamson

The sound board technician team primarily serves the congregation by operating the sound board for either the traditional or contemporary worship services, weddings, and funerals.

Actions

- Trained and scheduled operators on current equipment.
- Provided sound operations for all services on Sunday mornings.
- Provided sound operation and video/visual projection services for special events: Seasoned Saints Luncheons, Funerals and Funeral Luncheons, Vacation Bible School, Special Worship Services, Weddings, Synod Events, and other special events scheduled through the church.
- Provided Communications Director with weekly sermons for distribution on the website.
- Provided recording of worship services for homebound members (when requested).
- Provided choirs, directors, and organists with choir anthems, organ preludes, organ postludes, and special music recordings.
- Maintained equipment and resources.
- Installed new sound equipment and projector for Parish Hall (see **The Gathering** report for more information).
- Adjusted frequencies of wireless microphones in the sanctuary as needed to accommodate area signal changes from local broadcasting agencies.

Martin Williamson, Sound Board Technician Coordinator

ALTAR GUILD

The Work of the Guild

- Preparing the Sanctuary for worship for all services
- Preparing for Communion and Baptism in the traditional and contemporary services
- Maintaining the acolyte robes, cinctures and candle lighters
- Decorating the church for special services, Advent/Christmas and Lent/Easter

The Altar Guild responded to all requests for its services in 2019. Special thanks go to:

- Steve Mullaney, Tim Huter, Brian Tornes, and Don Schregardus for doing the heavy lifting necessary to decorate the church for Christmas
- Tom Oswald for changing the Narthex banners in a timely manner
- Bob and Mary Anne Loomis for donating Christmas wreaths for the front door

The Altar Guild sponsored the June Welcome Table and served a “Picnic Lunch” of chicken salad sandwiches, salads, watermelon, with make-your-own ice cream sundaes for dessert.

Altar Guild members include Paula Baur, Kathryn Bonk, Barb Burdette, Pam Cherubino, Sarah Crozier, Julie Hunt, Luanne Huter, Nan Kaufman, Mary Anne Loomis, Elizabeth Markoff, Cathy Martin, Jackie Meister, Jennifer Mullaney, Jane Reed, Sue Schregardus, Deb Seckel, Lee Sherman, Tiffnay Thum, Debra Tornes, Debbie Ward, Diane Wheeler, Holly Wooden.

Sue Schregardus, Director

KITCHEN COMMITTEE

Members of the 2019 Kitchen Committee at year-end: Pat Barnett, Tom and Mona Deringer, Norma Dorfner, Darlene Edison, Petey Ellinger, Carolyn Gill, Jeff and Gretchen Glasgow, Sudy Hamilton, Nancy Hellickson, Pam Johnson, Jane Karras, Mary Keller, Jane King, Linda Lehman, Peg Margello, Beth Maxwell, Lisa Moore, Lois Myers, Audrey Redmon, Betty Schuette, Diane Selby, Sue Tobbe, Gail Warburton and Sandy Weides. Gloria Bock serves as staff liaison and Ruth Ford assists with coordination of adult ministry events.

Each week, members of the Kitchen Committee clean the kitchen and all appliances, return items to their assigned locations, check supply inventories and wash linens. Each team is responsible for cleaning about four times per year.

Committee activities included the following:

- Cleaned the kitchen each week, all year long.
- Prepared and served the Ash Wednesday Simple Supper at the beginning of Lent and the August Welcome Table. Committee members also assisted with other Simple Suppers, Welcome Tables, Vacation Bible School and memorial service luncheons.
- Conducted spring and fall cleaning projects.

This committee is one of those “behind the scenes” groups whose activities help ensure that the All Saints community functions effectively. Thanks so much to all the Kitchen Committee members for their hard work and dedication, every week, all year long!

Peg Margello, Chair

HOSPITALITY

Members of the 2019 Hospitality Team at year end: Tammy Arnold, Sue Campbell, Tom and Mona Deringer, Carolyn Gill, Linda Lehman, Peg Margello, Tim and Carolyn Mielke, Paul and Ginny Nuechterlein, Jim Reardon, Audrey Redmon, Bill and Sandy Weides and Nicole Williams.

The Hospitality Team was organized in 2009 to ensure that coffee and other refreshments are available in the Gathering Area between Sunday worship services so that those who worship will also have an opportunity to interact socially. Team members brew coffee when needed and clean the coffee servers and the kitchen after the last service. In early 2018, the team was divided into two groups. The first shift checks the coffee servers and makes more coffee and the second shift cleans up after the last worship service. This change encourages those who worship at different times to participate. Three to four people share in this ministry each Sunday.

Thanks to all team members for their dedicated service!

Peg Margello, Team Coordinator

CARING COMMUNITY

After completing the sixth year of service to the ASLC community, the Caring Community purpose remains the same: ***To show God's love to the All Saints faith community by serving and supporting in times of need.*** Mid-year, Linda Lehman, the visionary leader of this ministry, stepped aside. Her tender guidance propelled the growth of Caring Community. We are grateful beyond words for her contribution. Holly Wooden volunteered to take over for Linda. Also, we were blessed to welcome Pastor Jeff Wise back as Visitation Pastor. He provides such valuable insight into the needs of our members.

From the list below, you can see that this is a BIG ministry that needs many people to provide loving outreach. Thank you to all the volunteers ... and we can always use more of you. Please contact Arlene in the church office and she'll see that we get you more information.

Caring Community Coordinator: Holly Wooden

Greeting Card Coordinator: Gretchen Glasgow

Monthly Care Captains: (responsible for contacting persons who need our care and matching up volunteers for meals, rides, visits, etc.)

Patty Bradley, Donna Crossman, Mona Deringer, Susan Dirr, Petey Ellinger, Barbara Gangluff, Lara Gleckler, Chris Holmberg, Jane King, Mary Lou Kolhoff, Linda Lehman, Peg Margello, Beth Maxwell, Betty Schuette and Sandy Weides

Monthly Card Captains: (responsible for sending an average of 40 cards per month to shut-ins and those who need encouragement)

Pat Barnett, Paula Baur, Carolyn Gill, Janet Lasten, Carol Oswald, Betsy Rechel and Charlotte Welch

Drivers' Records: (coordinates documentation of driver's license and proof of insurance) Mary Keller

Volunteer data and spreadsheet guru: Vicki Buchenroth

Care Volunteers: Over 100 members who offer to provide rides, meals, visits and/or practical help

Staff Support: Pastor Jeff Wise, Arlene Belter and Ruth Ford

2019 Accomplishments

Friendly visits by phone or in person	191
Rides to church, medical appointments, etc.	56
Meals	74
Practical help (light chores)	11
Cards sent	480

Respectfully submitted,
Holly Wooden, Caring Community Coordinator

JUSTICE MINISTRY

The Justice Team Members currently represent the following: Worthington Interfaith Neighbors; Star House; the homeless; Voices of the Martyrs; Refugee Ministry; Bicycle/Mentoring Ministry; Jon Swanson Just for You Ministries; Hunger Network of Ohio; Central America refugees; domestic violence resource cards in church restrooms; Student Success Store at Columbus Global Academy.

The Justice Ministry worked to carry out activities and ministries in support of our mission: "We will, with God's help, fulfill our baptismal vow of working for justice by advocating for God's children and preserving God's creation."

The Justice Ministry is a flexible format for networking and in depth discussion on justice related issues where everyone has equal rights to participate. We offer support to All Saints members who personally endorse and advocate in behalf of a justice issue in the context of faith and life.

Many thanks and grateful appreciation to the dedicated Justice Ministry Team Members: Richard Bradley, Jessica Rodriguez Bell, Petey Ellinger, Barbara Gangluff, Jeff & Gretchen Glasgow, Lara Gleckler, Jim Huffer, Eric Morris, Jim and Eloise Keating, Barbara Kleck, George Schmidt, Betsy Stewart, Laura Shook, Karen Wedinger, Melissa Wheeler and Pastor Bonnie Gerber.

On August 24, 2019 First English Lutheran Church (FELC) held a Main Street Block Party and street fair. The block party kicked-off a 2-year grant they received addressing rapid gentrification of a changing neighborhood. All Saints donated funds to sponsor a mural project organized by local artist Jon Sumani. The mural consisted of 3 panels that were moved indoors.

Other Highlights

- The Bicycle/Mentoring Ministry at FELC continues to successively operate
- At the January roundtable we heard Rosita's story, a newly immigrated refugee and survivor of human trafficking
- Our members continued to support the Espinal family through prayers, Walmart and Kroger gift cards
- The Columbus City council passed a resolution to show support of Miriam and Edith Espinal (not legally binding but on record showing support by the City)
- Attended Faith in Public Life Ohio "Growing Sanctuary in Columbus"
- Attended a prayer circle at FELC for Rubin Castilla Herrera, a Columbus Collective local immigration activist, who suddenly passed away.
- On July 12 we attended the National Lights of Liberty event at FELC
- Attended Switch Training High Definition for the Church
- Assisted with the Hunger Network in Ohio Annual Summit, held at All Saints in September
- Represents All Saints at First English Lutheran Church Cohort meetings
- Members donated toys, children's and baby clothing to FELC
- Delivered 25 donated school backpacks to the children of First English community
- Delivered 25 donated school backpacks to the Liberian Church that meets at FELC
- Began an effort to educate the congregation on the sanctuary movement
- Began to focus on ELCA Advocacy for changes in public policies based on Lutheran ministries

Our faith calls us to learn more and speak out more on issues affecting our vulnerable neighbors and forces threatening our creation. After seven years as facilitator of Justice Ministry I retired on September 23. Jim and I will continue to represent All Saints as a partner with FELC. We have been

asked by FELC and have agreed to serve on their Leadership Board. It has been an honor to have been a part of Justice Ministry.

Joanna Huffer, Justice Ministry Facilitator

REFUGEE AND HUMAN TRAFFICKING

Even though we did not formally sponsor a refugee family in 2019 there was plenty of ministry taking place.

Jeff and Gretchen Glasgow were very busy putting together and delivering 5 ½ welcome kits. This was a great effort from the entire congregation. A special thanks to Erik Morris for giving up a large section of his basement to store the goods. These kits completely supply everything needed to start a household. We are working in tandem with the Keatings of St. Paul's Catholic Church. The requests come through CRIS. We also used \$300 from All Saints to help fill a kit.

We continued support to a young woman from Eritrea. She has come through a lot of health problems. Her English has improved. She has a steady job and a more stable place to live.

We helped one young woman from Marlene Carson's organization, "Rahab's Hideaway." She had been taken from Columbus to Atlanta for human trafficking. A pastor paid for her services and brought her back to Columbus. We supplied everything needed to set up her apartment including furniture. It was truly amazing to see the response of All Saints. We received a thank you note from her: "I'm so thankful and grateful to know there are people out there that help out in the time of need. When I moved in, I was lost and didn't have a clue how to go about getting furniture. I really appreciate you all for blessing me with these nice things to start me off. I am very thankful and feel that you have truly helped me turn my apartment into a cozy comfortable home. Thank you so much."

Thanks to the faithful members of All Saints. This is truly a ministry that takes effort from the community.

George Schmidt, Justice Ministry Member

HUNGER TASK GROUP

Members include: Paula Baur, Petey Ellinger, Mary Keller, Mary Lou Kolloff, Linda Lehman, Jackie Meister, Betsy Rechel, Peggy Schmidt, Sue Schregardus, Sandy Weides, and Deb Weiser.

Food Drives

The *One More from the Store* campaign continued throughout 2019. Food items were selected for each month as a focus. Donations of in kind items continued to be slow and steady. The only specific drive held for LSS was for tuna during Lent. Having only one specific drive may have contributed to the reduction of items donated to LSS this year.

All Saints was very generous to the LSS *Thankfull Holiday* drive in November. This year, LSS provided canvas bags to collect the requested items, then gave them to their clients at the giveaways. We donated 191 bags of Thanksgiving fixings as well as \$200 in monetary donations.

The final Hunger Task Group drive was for Christmas with Dignity, held on December 7. Along with St. Paul's Lutheran in Ironton, the two congregations donated enough money to supply 300 boxes of protein-rich food. With help from the preschool, 531 units of warm wear were also donated and handed out at the event. Thank you to Paula Bauer and Sandy Weides for their Thrivent Action Team contributions! The congregation also baked lots of cookies, and provided physical help (thanks again to the Lorence and Long families!).

Food Pantry Volunteers and Donations

LSS pantries went through some logistical changes in 2018. Distribution sites were set up throughout central Ohio with the hopes of using Columbus Recreation Centers as those sites. Unfortunately, that did not work out as planned, and the regular pantries were re-opened. However, the preordering of items has continued. All Saints members volunteered a total of 498 hours at both the Champion and Delaware pantries. The Hamilton's delivered our donations to the pantries. Thank you!

All Saints also supports The Worthington Resource Pantry on Huntley Road. Along with our preschool, we collected monthly focus items. Thank you to Martin Williamson for delivering these items to the Worthington Resource Pantry each week.

Souper Bowl Sunday

We held February Follies on February 17 to support LSS during their biggest fundraising month of the year. Participants provided dishes for the potluck using at least one can of soup. One dollar votes were tallied to reveal the winning dish, made by Julie Claus. After dinner, a talent/no talent show was held in the Sanctuary. A little over \$150 was raised for LSS at the fun event.

All Saints continues to make a difference in the lives of the hungry in Ohio. Thank you to all who make this important ministry so successful!

Respectfully submitted,
Ruth Ford, Director of Adult Ministries

TOOLS FOR SCHOOL

In 2019, we completed our 15th year partnering with St. Paul's Lutheran Church in Ironton, Ohio, to provide backpacks and school supplies for the children in Lawrence and surrounding counties. We also provided 50 backpacks and school supplies for children in the neighborhood of First English Lutheran Church in Columbus. We provided the Student Success Store with many needed supplies as well.

This year, 20 volunteers from All Saints traveled to Ironton on August 3 to help distribute backpacks, school supplies, cookies, and water. When we arrived in Ironton at St. Paul's, the line went for at least four blocks, with eager children waiting to receive their new supplies. It took less than three hours to distribute more than 1,200 backpacks. More families picked up backpacks in the weeks after the giveaway, and others were distributed to local schools in need of supplies. We donated another 50 backpacks to a very grateful First English Lutheran Church and many needed supplies for the Student Success Store to distribute according to those needs in their communities.

This year over 100 members of All Saints volunteered over 500 hours of their time to help with the Tools for School Campaign, and many more donated supplies or money. Thank you to everyone who helped to make this a successful outreach program for the children and families of Lawrence County, Ohio and Columbus. We owe significant gratitude to Ruth Ford for her help in coordinating this program. Many in

the congregation were involved, and we were overwhelmed by the engagement of so many in this effort! Thank you for another great year and all that you contribute to this event. This was our sixth year as coordinators of Tools for School. It was an amazing experience, and we are truly blessed to serve. We look forward to another great year in 2020.

Jason and Melissa Wheeler, Tools for School Coordinators

ADULT EDUCATION

Our Cross-Training Adult Sunday School met from 9:30 a.m. to 10:30 a.m. for the first half of the year and 10:00 a.m. 11:00 a.m. the second half of the year in classroom 12/14.

Pastor Mike Weaver, Carolyn Eselgroth, Rick Bradley, Jerry Brevick, Cheryl Frasch, Susan Isaac and George Schmidt served as Planners. We acknowledge scripture saying we ought to grow in the knowledge of Christ.

Our goal for 2019 was to help the people of All Saints who have “Ignited Their Faith” to “Fuel That Faith.” We gave adults of All Saints the opportunity to discuss faith and life issued centered on the Word of God.

In the Epiphany Season we were exposed to prayer and the powerful energy that can be unleashed in our lives. “Grounded in Prayer” by Brent Dahlseng was our guide. Using Mark 4:1-20, the parable of the 4 soils, Dahlseng explored “how prayer can be focused like a plow of the Holy Spirit to the hardhearted soil of the path, unseat the rocks of distraction, uproot the thorns and thistles of the world, and plant deeply the seed of faith in the good soil of the heart.” Scott Heller led us through “Centering Prayer.” It was eye opening to have our eyes closed and listen for God for twenty minutes. It is a life changer to be “still and know God is God.

Dr. Joy Schroeder joined us on March 31 and April 7. She shared the Spiritual Practices in the Early Church and Middle Ages. Dr. Schroeder spoke about the fascinating lives, thought, traditions, spiritual disciplines, and meditative practices of early and medieval Christians. Dr. Schroeder teaches church history at Capital University, where she holds appointments at Trinity Lutheran Seminary and the Department of Religion and Philosophy.

In a natural progression we continue to focus on keeping the faith flame burning with other Spiritual Disciplines. Using Richard Foster’s book, *Celebration of Discipline*, we looked at meditation, fasting, submission, solitude, confession, and celebration.

In the Easter Season we looked at something most people have never considered, Ministry with the Mentally Ill and Developmentally Disabled. If the church wants to minister to this unnoticed group, we have the tools.

After our summer break we finished out the year with a study of Peter, Paul and Mary. Jerry Brevick and Cheryl Frasch led us through an in-depth study of Paul’s life and theology based on Mark Allen Powell’s book, “Introducing the New Testament.” George Schmidt led our discussion on Peter. In Advent, we focused on Mary the Mother of our Lord. We looked at the promises and blessings, the challenges, and pain. We came to know just how blessed Mary was as the only person present for Jesus’ birth, death and the resurrection.

George Schmidt

COLUMBARIUM AT ALL SAINTS LUTHERAN CHURCH

The Columbarium, began in May, 1996 as a concept for an addition to the ministry of our congregation, and was dedicated on All Saints Sunday in 1998. Since then, it has become an important part of our ministry. Those who visit the Memorial Prayer Garden find a place of peace and beauty. It provides a place for quiet meditation and prayer. In addition, we are able to offer our members a place of interment on our consecrated grounds. This is a tradition going back to the time of the founding of the church.

The Columbarium was conceived for, and is available to, any current or former member of All Saints and immediate family, including parents. Non-members are not accepted for interment.

Over the years, All Saints has been recognized by many congregations as a source of counsel, information and a place to visit to see the potential this ministry can provide.

The Columbarium has niches suitable for two persons along with niches that accommodate four or more. The niche prices are \$850 and \$1,500, respectively. For specific information, please contact the church office. Purchased niches may not be sold independently but may be returned to the church for reimbursement. This year, four niches were sold. To date, eighty-six regular-size and four large niches have been sold. Remaining niches include ten large niches and forty regular-size niches.

Columbarium income for 2019 was \$1,750 (one niche at \$1,500, engraving for two shutters at \$75 each and a \$100 donation. Expenses of \$250 include an annual license of \$25 and three engravings totaling \$225. The year-end balance for this fund is \$27,044.07.

The Columbarium Memorial Fund received a donation of \$2,227.80 and \$29.25 was transferred from the pantry patch to care for the garden. The year-end balance for this fund totals \$2,457.51. Gifts to this Memorial Fund will be earmarked for additions to the Memorial Garden beyond routine maintenance.

We owe ongoing appreciation to Les and Kay Shepperd and their assistant, Holly Wooden, for keeping the Memorial Prayer Garden a place of beauty. We also appreciate the support of Columbus Art Memorial who installed the columbarium and handles all engraving to ensure consistency. It should also be noted they have not raised the cost of engraving since we began.

Gloria Bock, Chair

SEW SEW SAINTS

The ladies of Sew Saints have completed their 10th year of using donated fabric to make useful items for neighbor in need, near and far. It has been a busy and joy-filled year as we gather to sew, visit and plan. We have 6 to 10 members who gather each Tuesday from 1:30 to 4:00 and we have at least another ten members who support our work by sewing at home. A highlight this year was a field trip to New Windsor, Maryland to work in the warehouse that receives quilts from In-gatherings across the U.S. and prepares them for overseas shipment through Lutheran World Relief. We have already scheduled a return trip to work at the warehouse in April, 2020!

This year, Sew Sew Saints completed the following:

- 226 quilts for Lutheran World Relief
- 40 baby blankets for Nationwide Children's Hospital
- 100 tote bags to be filled with toiletries at Holy Rosary Catholic Church, Columbus
- 63 tote bags to Holy Trinity Catholic Church, Harlan Kentucky for their Christmas Store

Special thanks to all those who have supported our work through monetary donations and fabric.

Gretchen Glasgow, Member of Sew Sew Saints

WOMEN'S MINISTRY

Bible Study

All Saints' Women's Ministry continued to meet and study the word of God through Bible Studies. We began the year with a 7-week study called "Discerning the Voice of God," written and video-led by Priscilla Shirer. We then did a study called "Unglued" by Lysa TerKeurst which took a look at making wise decisions in the midst of raw emotions. We resumed after the summer with two studies, the first being "It's Not Supposed to Be This Way" by Lysa Terkeurst, followed by "James: Mercy Triumphs," written and video-led by Beth Moore. This group will continue learning and serving together in 2020 with our first study, "One In A Million," beginning in January.

This group also enjoys serving together. Not only did we host the September Welcome Table, we adopted two families from Huckleberry House at Christmas, shopping together for them, and wrapping and delivering presents. We have also enjoyed fellowship brunches.

This group continues to bond with one another while always welcoming new women into the ministry.

MOCA (Mothers of College Adults)

We continue MOCA as a way to keep women, whose children grew up together, at All Saints connected. We meet on the third Thursday of every month. This ministry has been well-received and will continue in 2020.

It is such a joy to walk alongside other women, my Sisters in Christ, in this journey called life.

Together on the journey,
Lisa Brooks, Director of Youth Ministry

MEN'S MINISTRY

This year was a challenging one for the Men from All Saints after Pastor Mike's departure before Easter. Pastor Mike spearheaded our breakfast learning events during Lent, and George Schmidt lead and facilitated a series of discussions about Christ's readiness during Advent in December.

Throughout the year, the Men's Ministry group met in the Parish Hall on a monthly basis on the third Saturday for breakfast and for Bible study events spearheaded by George Schmidt and Rick Bradley. Additionally, they met on the second Monday of the month at Roosters or Woody's Wing House for "Wing Night" fellowship, and hosted a wonderful picnic/BBQ event for the Welcome Table in July. We eagerly await 2020 and the opportunities it will bring for the men of All Saints. We invite and welcome all men to come to be fed spiritually, physically, and in fellowship.

Come for the food. Stay for the friendship. Leave inspired.

Eric Hershberger, Men's Ministry Member

SEASONED SAINTS

Seasoned Saints are All Saints members who have the flexibility in their schedules to attend monthly noon luncheons. This group, previously known as Young Retireds Senior Group, was formed in 1988 and continues to add new members and provide an opportunity for members and friends to get together to enhance retirement with social connections, learn about the religious community, reach out to the local community by touring facilities and hearing programs of interest, and be entertained upon occasion.

Monthly attendance averages 30 or more with activities and catered luncheons scheduled from September through May. Tom Gerke begins our programs with a presentation on the history of a favorite Lutheran hymn. An introduction and welcome to new attendees is followed by luncheon prayer. We honor members celebrating birthdays and wedding anniversaries with candy treats and a serenade of "Happy Birthday" or "Let Me Call You Sweetheart".

We usually meet at noon the first Wednesday of the month in the Parish Hall with a few meetings that are planned "off-site." Members pay for their own meals. Programming costs are paid through free-will offerings and limited funding from the church budget. There are no dues to belong or requirements for membership – everyone is welcome and encouraged to attend when a program is of interest to them. Sign-up sheets are posted on the bulletin board each month.

Much gratitude goes to those who attend the events as there is no special committee. Program ideas are suggested by members who attend, and the church office staff offers assistance in planning and executing the details for each event. Everyone attending events is amazingly helpful with serving the meals and cleaning up. It is a joy to work with such wonderful people!

Our programs for 2019

- January 9 – "1000 Years of Memories," by author David Cohen
- February 6 – "The Lincoln You Never Knew," with storyteller Roy Nichols
- March 6 – "Bhutan, the happiest country in the world," photographer/educator Dr. Gene Gilliom
- April 3 – "When Doctors Made House Calls – the 1950s," by Dr. Ron St. Pierre
- May 1 – "Musical Energy," presented by Dublin Scioto High School, Fiddle Fetish

- September 11 – “ELCA’s Young Adults in Global Mission in Cambodia,” by Sam Sohnly
- October 2 – “Ghosts of the Kelton House Presented by Sophia Kelton,” Dr. Mary Oellerman
- November 6 – Tour of the Veterans,’ Memorial Museum
- December 4 – “Santa Nick,” stories of Santa by Roy Nichols

*Submitted by Planning Committee,
Ruth Ford
Nancy Hellickson
Mary Lou Kolloff
Diane Selby*

ALL SAINTS LUTHERAN CHURCH

Financial Secretary's Report 2019

INCOME FROM CURRENT AND BENEVOLENCE

Envelopes	987,033.71
Loose Offering	9,257.19
Sunday School	0.00
Initial Offering	217.00
Building Use	12,246.55
Special Services	20,880.83
Interest	565.84

TOTAL C&B **1,030,201.12**

FUND INCOME BALANCES

Current & Benevolence	1,030,201.12
Designated	465,908.29
Totals:	1,496,109.41

INCOME FROM DESIGNATED FUNDS

All Saints Scholarship	0.61	Memorial Funds	3,053.70
Adult Education	60.00	Memorial Gifts	3,015.00
Amy Dennis Scholarship	1,062.15	Middle School Ministry	2,172.00
Caring Community	65.00	Middle School Retreats	1,253.00
Charitable Fundraising	722.58	Miscellaneous	18,878.06
Children's Ministry	414.00	Mom's Day Out	139.00
Choir - Chancel	10.00	Osterlen	1,820.00
Choir - Joy!	-	Pastor's Discretionary Fund	0.11
Choir - Youth	10.00	Pastoral Care	250.00
Choral Scholars	-	Prepaid Member Gifts	28,049.78
College Ministry	1,744.15	Preschool	148,285.50
Columbarium	3,977.80	Property Reserve	-
Compassion Fund	560.00	Quakes	2,810.00
Concert Series	-	Refugee Ministry	-
Confirmation	2,381.00	Saints Fund	6,005.00
Contemporary Service	1,015.00	Seasonal Flowers	990.00
Festivals	1,520.00	Seasoned Saints	3,423.00
First Communion	655.00	Sew Sew Saints	150.00
Food for the Poor	35.00	SS Mission	680.52
Food Pantry	2,269.00	Special Gifts	-
Habitat	1,410.00	Sheet Music Fund	-
Handbells	-	Service Projects	19,098.00
High School Fundraiser	16,036.00	Thrivent Choice	2,525.00
High School Ministry	1,974.00	Trinity Seminary	400.00
High School Mission Trip	28,559.98	Vacation Bible School	3,707.50
Hospitality	170.00	Weddings	2,645.00
Ignite Faith Together	144,542.61	Welcome Table	185.98
Lenten Dinners	827.16	Women's Activities	2,494.10
Lenten Food Drive	-	Women's Retreats	-
Lutheran Disaster Response	410.00	World Hunger	1367.00
Lutheran Social Services	100.00	Youth Gathering	0.00
Lutheran World Relief	1,930.00	Youth Ministry T-Shirts	0.00
		Youth Ministry	50.00
		Total Designated	465,908.29

Gloria Bock, Executive Director/Administration

All Saints Lutheran Church - WORTHINGTON OH
Treasurer's Report as of December 2019 for Current & Benevolence

Friday, January 24, 2020

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Account Name	YTD Balance	Previous YTD	% of Budget YTD	Annual Budget
Income				
Ash Wednesday	925.00	996.00	71	1,300.00
Christmas	10,614.43	10,458.83	92	11,500.00
Easter	7,015.40	9,469.75	74	9,500.00
Envelope Offering	987,033.71	1,025,345.76	96	1,024,358.00
Good Friday	389.00	529.00	49	800.00
Initial Offering	217.00	246.00	62	350.00
Lenten Services	540.00*	500.00	108	500.00
Loose Offering	9,257.19	10,380.20	73	12,700.00
Maundy Thursday	1,152.00*	1,023.00	115	1,000.00
Sunday School Inc.	0.00	0.00	0	0.00
Thanksgiving	245.00	414.00	54	450.00
C&B Offering	\$1,017,388.73	\$1,059,362.54	96	\$1,062,458.00
Building Use	12,246.55*	10,222.00	122	10,000.00
Interest/Stock Accounts	0.00	0.00	0	0.00
Interest-First Financial	6.77	7.75	68	10.00
Interest-Merrill Lynch	559.07	713.81	70	800.00
C&B Other Income	\$12,812.39*	\$10,943.56	119	\$10,810.00
C&B Total Income	\$1,030,201.12	\$1,070,306.10	96	\$1,073,268.00
Total Income	\$1,030,201.12	\$1,070,306.10	96	\$1,073,268.00
Expenses				
Bible Faith Lutheran Church	2,000.00	2,000.00	100	2,000.00
Capital/Wittenberg	4,000.00	4,000.00	100	4,000.00
Church Vocation	0.00	0.00	0	0.00
Compassion Fund Exp.	1,344.93	1,499.59	90	1,500.00
Contributions/Sp A	2,000.00	2,000.00	100	2,000.00
Habitat for Humanity Exp.	3,000.00	3,000.00	100	3,000.00
Jacob's Porch	2,000.00	2,000.00	100	2,000.00
Kairos Prison Ministry	1,000.00	1,000.00	100	1,000.00
LOMO	2,000.00	2,000.00	100	2,000.00
LSS	2,500.00	2,500.00	100	2,500.00
LSS Food Pantries	2,000.00	2,000.00	100	2,000.00
Mission Development	0.00	0.00	0	0.00
Missionary Support	6,000.00	6,000.00	100	6,000.00
Oesterlen Exp.	2,000.00	2,000.00	100	2,000.00
Other Benevolence	0.00	0.00	0	0.00
SOS/ELCA	96,800.00	95,300.00	100	96,800.00
Trinity Seminary	2,000.00	2,000.00	100	2,000.00
Benevolence	\$128,644.93	\$127,299.59	100	\$128,800.00
Pastoral Staff	\$175,879.92	\$234,396.02	72	\$244,966.00
Music Staff	\$102,059.08	\$102,668.46	95	\$107,871.00
Support Staff	\$113,126.81	\$125,614.09	98	\$115,184.00
Program Staff	\$105,652.42	\$95,270.41	86	\$123,042.00
Staff Benefits	\$83,318.18	\$78,436.07	97	\$85,857.00
Total Salaries and Benefits	\$580,036.41	\$636,385.05	86	\$676,920.00
Bell Choir - Music	196.19	239.41	65	300.00
Chancel - Music	1,699.69*	1,202.01	110	1,550.00
Contemporary - Program & Personnel	174.21	159.10	87	200.00
Contemporary Worship Content	593.78	684.81	66	900.00
General Organ Maintenance	544.00	831.50	45	1,200.00
Instrument Maintenance	100.00	405.00	18	550.00
Joy! - Music	150.00	115.65	100	150.00

All Saints Lutheran Church - WORTHINGTON OH
Treasurer's Report as of December 2019 for Current & Benevolence

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Account Name	YTD Balance	Previous YTD	% of Budget YTD	Annual Budget
Organist - Music	285.92	258.67	95	300.00
Robe Maintenance	903.18*	1,153.65	113	800.00
Special - Music	219.78*	259.35	110	200.00
Traditional - Program & Personnel	3,044.95*	2,275.00	122	2,500.00
Youth Choir - Music	498.45*	207.35	111	450.00
Music Program	\$8,410.15	\$7,791.50	92	\$9,100.00
Baptism Supplies	0.00	0.00	0	50.00
Bulletin Supplies	1,157.10	1,248.40	77	1,500.00
Conference/Workshops	0.00	0.00	0	0.00
Contemporary Worship Supplies	30.04	124.71	5	550.00
Parish Hall AV Equipment	1,121.73	1,118.05	56	2,000.00
Traditional Planning Team	0.00	0.00	0	0.00
Traditional Worship Supplies	2,545.96	2,797.74	85	3,000.00
Supplies & Other Expenses	\$4,854.83	\$5,288.90	68	\$7,100.00
Worship	\$13,264.98	\$13,080.40	82	\$16,200.00
Adult Education	431.77	951.35	29	1,500.00
Caring Community	272.78	326.83	68	400.00
Devotional Material	810.00*	720.00	101	800.00
Grief Support	0.00	0.00	0	0.00
Lay Ministry	1,878.00*	1,365.00	125	1,500.00
Men's Ministry	50.00	50.00	50	100.00
Parenting Ministry	0.00	0.00	0	750.00
Senior Ministry	700.00	0.00	100	700.00
Stephens Ministry	0.00	0.00	0	0.00
Women's Ministry	65.78*	0.00	132	50.00
Adult Ministry	\$4,208.33	\$3,413.18	73	\$5,800.00
Advocacy/Education	0.00	0.00	0	0.00
Community Service	3,000.00	3,501.47	100	3,000.00
Hospitality	1,602.35	1,695.58	84	1,900.00
Justice Ministry	930.57*	467.77	133	700.00
New Member	0.00	0.00	0	100.00
Nurture Ministry	472.93	220.60	95	500.00
Welcome	0.00	0.00	0	150.00
Outreach	\$6,005.85	\$5,885.42	95	\$6,350.00
Equipment	461.70	258.87	92	500.00
Festivals	4,498.86	0.00	100	4,500.00
Materials/Resources	906.40	720.18	91	1,000.00
Youth Camping Ministry	2,000.00	0.00	100	2,000.00
Youth Ministry Events	1,260.24	598.46	84	1,500.00
All Saints Youth Ministry	\$9,127.20	\$1,577.51	96	\$9,500.00
Cradle Roll	0.00	0.00	0	0.00
Events - Beginnings	0.00	0.00	0	0.00
Milestones - Beginnings	0.00	115.86	0	250.00
New Birth Gift	0.00	0.00	0	0.00
Nursery	270.86	77.55	54	500.00
Beginnings Ministry	\$270.86	\$193.41	36	\$750.00
Events - Children's	300.00	0.00	100	300.00
First Communion	717.53*	707.43	144	500.00
JAM	314.95	424.75	63	500.00
Milestones - Children's	638.08	567.52	98	650.00
Sunday School - Children's	3,003.19	3,386.21	86	3,500.00
VBS	4,007.27*	4,448.16	114	3,500.00
Children's Ministry	\$8,981.02*	\$9,534.07	100	\$8,950.00

All Saints Lutheran Church - WORTHINGTON OH
Treasurer's Report as of December 2019 for Current & Benevolence

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Account Name	YTD Balance	Previous YTD	% of Budget YTD	Annual Budget
Club 678	0.00	0.00	0	0.00
Confirmation	1,270.72	1,955.20	71	1,800.00
Events - Middle School	414.84	550.00	75	550.00
Milestones - Middle School	434.77	495.76	87	500.00
Retreats	445.00	127.04	99	450.00
Sunday School - Middle School	2,026.36*	439.11	135	1,500.00
	Middle School Ministry	\$4,591.69	96	\$4,800.00
Activities/Events	2,870.41	2,943.35	96	3,000.00
Milestones - High School	422.67*	416.62	106	400.00
Mission Trip - High School	5,000.00	5,000.00	100	5,000.00
Sunday School - High School	406.35	493.98	63	650.00
The EDGE	0.00	0.00	0	0.00
Transportation HS	0.00	300.00	0	300.00
Youth Gathering	5,000.00	5,000.00	100	5,000.00
	High School Ministry	\$13,699.43	95	\$14,350.00
Activities/Events - College	691.26*	600.00	115	600.00
	College Ministry	\$691.26*	115	\$600.00
	Youth Ministry	\$37,361.46	96	\$38,950.00
Auto Reimbursement BG	2,254.46*	1,935.85	113	2,000.00
Auto Reimbursement MW	330.82	2,318.92	17	2,000.00
Auto Reimbursement Staff	822.51	526.97	82	1,000.00
Business Expense BG	281.95	432.68	56	500.00
Business Expense MW	87.54	639.98	18	500.00
Business Expense Staff	251.68	162.56	84	300.00
Call Expenses	559.82*	0.00	0	0.00
Continuing Education BG	1,971.00	1,668.11	90	2,200.00
Continuing Education MW	69.12	2,683.55	3	2,100.00
Continuing Education Staff	606.86	0.00	61	1,000.00
Professional Expense BG	277.88*	159.50	139	200.00
Professional Expense MW	0.00	240.99	0	200.00
Professional Expense Staff	477.00	377.00	95	500.00
Stewardship	5,505.74	2,337.49	95	5,800.00
Synod Convention	675.00*	975.00	169	400.00
Visitation Auto Reimbursement	465.24	0.00	93	500.00
	Administrative Personnel	\$14,636.62	76	\$19,200.00
Communications-PR	1,755.16	2,194.21	88	2,000.00
Computer Expenses	3,950.84*	3,149.48	132	3,000.00
Copier Printing Expense	2,223.57*	2,373.11	101	2,200.00
Equipment Leasing	2,960.68	4,001.52	74	4,000.00
Equipment Purchases	5,000.00	3,572.21	100	5,000.00
Equipment Repairs	339.89*	157.00	136	250.00
Internet	4,471.85	4,552.73	99	4,500.00
Office Expenses	3,957.59*	2,137.45	180	2,200.00
Office Supplies	3,569.74	3,959.72	78	4,600.00
Paper	1,457.13	1,923.68	73	2,000.00
Postage	3,448.51	4,194.26	99	3,500.00
Printing	1,354.92	1,877.42	59	2,300.00
Service Charges	4,750.81*	4,020.48	103	4,600.00
Stock Transfer	579.83*	617.00	116	500.00
Telephone	4,953.20	5,527.23	85	5,800.00
	Administrative Operating	\$44,773.72	96	\$46,450.00
Electric	13,712.19	16,158.96	77	17,900.00
Gas	4,985.59	5,015.55	100	5,000.00

All Saints Lutheran Church - WORTHINGTON OH
Treasurer's Report as of December 2019 for Current & Benevolence

Friday, January 24, 2020

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Account Name		YTD Balance	Previous YTD	% of Budget YTD	Annual Budget
Water & Sewer		3,824.70	4,147.13	91	4,200.00
	Utilities	\$22,522.48	\$25,321.64	83	\$27,100.00
Landscape Maintenance		6,012.91*	5,894.00	128	4,700.00
Landscape Replacement		0.00	0.00	0	0.00
Mowing		3,497.26*	3,313.00	109	3,200.00
Parking Lot Repair		0.00	0.00	0	500.00
Snow Removal		3,547.00	2,800.00	71	5,000.00
Trash Removal		2,268.51*	2,168.47	103	2,200.00
	Lawn and Lot	\$15,325.68	\$14,175.47	98	\$15,600.00
Alarm Monitoring		598.80	598.80	92	650.00
Audio System Maintenance		24.96*	0.00	0	0.00
Custodial Services		21,084.10	20,888.10	96	22,000.00
Custodial Supplies		6,181.73	5,468.21	97	6,400.00
Equipment Purchases & Repair/Maint		1,272.90*	988.49	127	1,000.00
Exterior Building Maintenance		1,630.45*	352.50	109	1,500.00
Fire Inspection		700.55*	1,070.45	108	650.00
HVAC		5,224.57*	1,700.00	174	3,000.00
Insurance		12,519.00	12,659.00	88	14,300.00
Interior Building Maintenance		4,929.41	4,880.71	82	6,000.00
Kitchen		198.28	415.17	66	300.00
Lighting Maintenance		455.32	868.22	46	1,000.00
Major Building Repairs		0.00	0.00	0	0.00
Pest Control		1,018.88*	1,085.00	124	825.00
Plumbing		373.14	1,068.11	37	1,000.00
Roof Repairs		0.00	0.00	0	0.00
Window Cleaning		942.00*	511.00	179	525.00
	Building	\$57,154.09	\$52,553.76	97	\$59,150.00
	Facility	\$95,002.25	\$92,050.87	93	\$101,850.00
Thrivent Financial		5,346.00	64,152.00	100	5,346.00
	Mortgage	\$5,346.00	\$64,152.00	100	\$5,346.00
Cont: Capital		0.00	0.00	0	0.00
Cont: Ignite Faith Together		0.00	0.00	0	27,402.00
Cont: Program		0.00	2,000.00	0	0.00
Cont: Special		100,920.57*	37,697.44	0	0.00
	Contingencies	\$100,920.57*	\$39,697.44	368	\$27,402.00
	C & B Expenses	\$1,030,201.12	\$1,070,306.10	96	\$1,073,268.00
	Total Expenses	\$1,030,201.12	\$1,070,306.10	96	\$1,073,268.00
	Difference	\$0.00	\$0.00		\$0.00

* = Income/Expense exceeds amount budgeted to date

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

When showing the Previous YTD balance and excluding zero balance accounts, subtotals may not be accurate.

Treasurer's Report
12/31/2019

Assets

Merrill	
Lynch/CMA	393,671.17
First Financial	
Checking	5,005.25
Pastors' Disc First Financial	59.31
Saints Fund	706.65
Columbus	
Foundation	257,700.37
ELCA	
Endowment	90,186.12
First Financial MMF - Endowment Fund	121,781.84
Stock	
Transfers	0.00
Total	869,110.71

Funds:

C & B	43,867.06
Designated	
Ignite Faith	734,021.74
Together	0.00
Total	777,888.80

FUNDS	Ignite		Designated
	YTD	Faith Together	
Balance			
1/1/19	43,867.06	105,862.83	748,213.70
	1,030,201.1		
Income	2	147,398.02	311,624.68
Expense	1,030,201.1	162,038.94	325,816.64
s	2		
Total			
12/31/19	43,867.06	91,221.91	734,021.74