All Saints Lutheran Church Congregation Council Minutes: August 14, 2023

Attending: Pastor McKee, Pastor Nellis, Aaron Shank, Rachel Counts, Mary Lou Kolloff, Brett Borger, Lynn Nadler, Bob Loomis, Jeremy Florea, Beth Patton, Jennifer Mullaney

Zoom: Ryan Long

Gloria Bock, Administrative Director

Call to Order: The meeting was called to order by Aaron Shank at 7:01 pm.

Devotions: Pastor Bill opened the meeting with a discussion on the wilderness and the significance to the number 40. Jesus spent 40 days, the Israelites spent 40 years. Many lessons come from the wilderness. After 3 days in the wilderness without clean water, Moses was told to put a piece of wood into the water to make it potable. Moses asked for help and received help. Council discussed what we need to bring into the wilderness to be successful. The elements included patience, a framework, respect, assistance, and support for the team.

Action Items:

Faith Formation Team Update: Lisa Brooks and Pastor Bill presented potential new positions and staff alignment to council. Two new staff part time positions were proposed for council consideration. Council discussed the hiring process, inquired about background check requirements and required experience/education for candidates. Council is reviewing the proposal and will revisit.

<u>Adoption of Agenda:</u> Aaron Shank presented the agenda. A motion was made to approve the agenda as presented. Motion was seconded and agenda was approved.

Approval of July Minutes: Ryan Long presented the minutes from the Special Council Meeting held in July. A motion was made to approve the minutes as presented. The minutes were approved.

Treasurer's Report: The Treasurer's report was presented by Beth Patton. Beth reviewed the Treasurer's report and provided updates. Income for July was 104% of budget and 102% YTD. July expenses came in at 87% of Budget and 92% YTD. Council noted additional payments for youth ministry and interest earned on endowment funds. A motion was made to accept the Treasurer's Report as presented and seconded. The Treasurer's report was approved.

Status Reports/Discussion Items:

Statistical Reports:

June / July Statistics:

<u>Births:</u> Rebecca Barto, daughter of Dillon & Emily Barto, born July 7 (Emily is daughter of Michael & Denise Juhola)

<u>Baptisms:</u> Manuel Jimenez, son of Alfonso and Jessica (Teal) Jimenez, July 23 Erika Brown, daughter of Julie Winkel, July 24

Weddings: None Deaths: None Funerals:

Transfers: Helmut & Linda Bachner, to St. Paul Lutheran Church, Westerville, OH

Removal: Bonnie Gerber

New Members: Debbie Schlechty, by affirmation

A motion was made to approve the transfer of Helmut & Linda Bachner. Motion was seconded and approved.

A motion was made to approve the new member, Debbie Schlechty. Motion was seconded and approved.

Housing Allowance Resolution

RESOLVED: That All Saints Evangelical Lutheran Church (Worthington, Ohio) designate \$7,500 of Pastor William McKee's salary as Housing Allowance for calendar year 2023 and that the treasurer be instructed to report that amount in Box 14 on any W-2 forwarded to the Internal Revenue Service.

Pastors' Reports: Pastor Bill & Pastor Scott provided updates for council. Pastor Bill noted the strong worship services and music ministry. He will be out on Thursdays. He sees opportunities for development of committees, job descriptions and the pre-school program. Pastor Scott has been drinking from the fire hose drinking fountain and is looking forward to additional work on youth ministry and caring community.

<u>Committees:</u> Council discussed the need for the development of committees to support the work of the church. There are several committees to be evaluated including Call, Worship, Audit, Visioning, Strategic Planning, & Mutual Ministry. Council will be looking for candidates to consider & members that would be willing to step up and support these efforts.

<u>Calendar</u>:

2023 Council Meetings, 7:00 – 9:00 pm Pending meeting for Sept, 11, Oct. 9, Nov. 13, Dec. 11, Jan. 22

Closing:

God's Love: Share It. Council discussed the ways they have witnessed God's love recently.

Closing Prayer: Jeremy Florea led the group in a closing prayer.

Adjournment: Aaron Shank adjourned the meeting at 9:03 PM.

Respectfully Submitted by: Ryan Long