



ALL SAINTS LUTHERAN CHURCH

ANNUAL REPORT

2023

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Statistical Summaries

<u>Membership</u>	<u>Baptized</u>	<u>Confirmed</u>
1. Membership, December 31, 2022	2670	2036
2. Members Received, 2023		
a) Baptisms (under age 15)	9	0
b) Adult Baptisms	1	1
c) Affirmation	8	13
d) From ELCA	2	3
e) Other Lutheran	0	0
f) Non-Lutheran	0	8
g) Adjustments	0	0
Total Received	20	25
Baptized who were Confirmed		16
Total	2690	2077
3. Members Removed, 2023		
a) Death	11	11
b) Transfer to ELCA	8	8
c) Transfer to Other Lutheran	6	6
d) Transfer to Non-Lutheran	0	0
e) Other Reasons	0	0
Total Removed	25	25
Adjustments (made to show agreement with membership software program statistics)	215	1
4. Membership, December 31, 2023	2450	2051

Six Year Comparison

	<u>2018</u>	<u>2019</u>	<u>2020*</u>	<u>2021**</u>	<u>2022</u>	<u>2023</u>
Baptized	2616	2630	2489	2436	2461	2450
Confirmed	1980	1987	2039	2026	2047	2051
Communing	1079	954	475	591	666	640
Communing/Confirmed	1010	880	452	592	606	634
Worship Average	378	328	358	194	215	326

* Due to COVID-19 pandemic outbreak, in-person worship occurred only from January 1 – March 15, 2020; therefore, attendance figures were only recorded through March 15, 2020.

** Due to COVID-19 pandemic shutdown, in-person worship was suspended, resuming May 30, 2021.

PASTOR BILL McKEE

Dear Family of All Saints,

Greetings to you in Christ!

I am reporting on the five months of 2024 in which I had the privilege of returning to All Saints in the role of Transitional Lead Pastor following the retirement of Pastor Bonnie Gerber. Pastor Bonnie gave a significant portion of her life in service to the Lord and this congregation over the course of 22 years. The celebration for Bonnie as she concluded her time with you was well deserved.

Pastor Bonnie's retirement led the congregation into a time of transition, a time that will end with the acceptance of a call by a new lead pastor. We are nearly six months into our transition. 2024 will be an important year for the congregation as we continue to transition from the past to the future. God is with us!

For my report, I have lifted highlights from my monthly reports to Congregation Council. These summaries capture my assessment of how the congregation is progressing through this period of transition.

Month 1 (August)

I am very pleased with the first month of our transition journey. The Pastoral Team, with Pastors Scott and Jeff, is cohesive, like-minded, and works together well.

The staff also works well as a team. The communication has been great, and the effort is excellent. We have a very caring group of individuals employed here. They see their respective vocations as ministries, and they understand that we can accomplish more for the Lord and his people when we work together.

I'm not surprised by the quantity and quality of the gifts of our members. It has been rewarding to work with Aaron Shank (Council President) and to watch the Council at work. I have seen the Council's ability to take on an issue and have it addressed in a timely and professional way.

I sense that the congregation in general has absorbed the reality of our transitional situation and is responding with a good spirit and attitude.

Overall, the first month of transition has been positive and a firm foundation is being laid in support of the congregation's future work of discernment.

Month 2 (September)

These early months of transition have been devoted to addressing some business-related matters which need attention (job descriptions, hiring policies and procedures). My goal as a transitional pastor is for us to address these issues now so that the new Lead Pastor doesn't have to.

As we have discussed, my vision for our time of transition is divided into three parts: Prayer Initiative, Reflection – What has the All Saints congregation meant to me, and Envisioning the Future – our hopes and dreams for All Saints. The Prayer Initiative is taking the lead in our annual stewardship emphasis, *That We May Grow and Thrive*. In this effort we will be asking our members for a commitment to pray for, serve within, and financially support our congregation during this important time of transition. I am very pleased with the development of this program which is being led by Pastor Scott and the Stewardship Committee.

Month 3 (October)

October is a pivotal month for any congregation in terms of leaving summer behind and heading toward the holidays. My sense is that the congregation has done this without a hitch. The financial support of the congregation is solid and that is a good sign for a healthy transition. In-person worship is down 5% from a year ago for August through October. This is not unusual during a transition. We don't have '22 numbers for online worshipers to draw a comparison. I will continue to monitor our attendance and report to you periodically.

I have been very impressed with the outreach ministries and the level of congregational support for them. Again, that is a sign of good health. One of my prayers for All Saints has been that our journey through the transition be steady. To this point, three months in, I believe that to be the case. That is in large part to the dedicated and competent staff employed here and the gifted lay ministry carried out by our members. God has been good to this congregation, and we have much to offer in service of our Lord, our members, our community, the wider church, and the world.

Month 4 (November)

November was a month for us to emphasize thanksgiving and commitment. It has been a joy to witness both within the congregation. Support by the members for the numerous ministries of All Saints continues to be strong and I believe that will continue as we move into a new year. Nevertheless, we do have some wrinkles that we want to address.

One of those wrinkles was revealed during our Newer Member Orientation. It was helpful to hear people's comments about how we can improve our ministry of hospitality. The staff have been having conversations about this. I'm hoping that in 2024 we can make some adjustments and implement a strategy for welcoming and integrating people who are new to the congregation.

Month 5 (December)

For me, December was both exhilarating and exhausting. The worship during the season of Advent was wonderful both in our contemporary and traditional worship services. The service on December 10 featuring John Rutter's "Magnificat" was amazing and unlike any Advent worship I have ever experienced.

December 24 was a day I will long remember. I was involved in four of our six worship services through the course of the morning (Advent 4) and the evening (Christmas Eve), preached in three of them and was personally depleted with the arrival of Christmas Day.

But that's life at All Saints where so many people are being served and hopefully served well.

The staff was very busy during the month of December. Everyone carried an extra load and did so in an exemplary way. The same can be said of the members of the congregation who through the numerous ministries of All Saints made December a special month indeed.

Conclusion

I have said numerous times, and I will say it again, that I am very grateful to God for the opportunity to be the Transitional Lead Pastor of All Saints, and to journey with you in this opportunistic time of transition. I am looking forward to all that God has in store for us in 2024.

*Your brother in Christ,
Pastor Bill*

PASTOR SCOTT NELLIS

Associate Pastor

2023 was a year of growth and transition. My ministry work was shared, almost evenly, between two lead pastors, Pastor Bonnie Gerber and Pastor Bill McKee. It was a year full of worship, meetings, Bible studies, gatherings, festivals, and more. My primary focuses for the year were worship planning and leadership, Pastors' Bible Study leadership, Men's Ministry, support of the Young-Adult ministry, Website Communications and Management, Endowment Fund Committee, Stewardship Committee, and Preschool Chapel leadership.

And while I thoroughly enjoy the collaboration that is an integral part of committee work, I find the most unexpected moments of joy in visiting those who are homebound, working with our youth (from those in preschool to our middle-school youth in the Confirmation program), and even those coffee-shop meetings with All Saints' members. It's in these moments where people can really connect on a deeper level. It's what being a part of a faith community is truly about.

Even as we're in a time of transition at All Saints, the work of ministry has continued at a rapid pace, with lots of 'new' abounding: New candidates being interviewed for additional staff positions, new ministries growing (our Young-Adult group and our "Nature Hike" groups being examples), new baptisms, new members, and more. This work even extends to the new paraments and contemporary altar being added to our worship spaces. It's an exciting time at All Saints, filled with discernment, prayer, and hope.

I have most appreciated the work of our dedicated staff, with whom I'm blessed to collaborate. We are working with diligence to prepare for All Saints' future, to think about new ways to be the church in a changing world, and to provide the most accessible,

inclusive, and hospitable ministry to our members. God is indeed at work in us and among us.

Pastor Scott

PASTORAL CARE – PASTOR JEFF WISE

Purpose

The purpose of Pastoral Care is to provide a pastoral presence to those who are in need because of illness, hospitalization or who are homebound, ensuring that Christ's presence is made known to them through Word and Sacrament.

During this past year my visits with our members, as well as those of our lay deacons, George Schmidt, Rick and Patty Bradley, and Linda Lehman, continue to be blessing. It's always good to see our homebound members and those living in facilities on a regular basis. I am grateful and thankful for the work that George, Rick, Patty, and Linda do for All Saints. Among their visits, as well as mine, along with Pastor Bill and Pastor Scott, All Saints' members who are in need, are visited on a regular schedule. I am especially thankful that both Pastor Bill and Pastor Scott see pastoral care as an integral part of parish ministry. The Church is blessed.

I, and our pastoral care team, could not do this work without other people within the All Saints' community. Arlene Belter continues to be the eyes and ears from the office to help inform us of members who may need some pastoral care assistance. Holly Wooden continues her great work coordinating the Caring Community Team of many volunteers who send cards, provide goodies, help coordinate meals and transportation for members who need that assistance, and the prayer calendars for those experiencing loss and grief. I am grateful for the work of Arlene, Holly and all our caring volunteers.

I, and our whole team continue to ask for your prayers to God as we do this important ministry. And I pray that God will continue to bless each of you and keep you safe in the coming year.

Pastor Jeff Wise

CONGREGATION COUNCIL

The Congregational Council is responsible for:

- overseeing the life and activities of our congregation, focusing on fostering our worship life in accordance with the Word of God and the Evangelical Lutheran Church in America;
- facilitating the ministries that shape our core values, implements our stated visions and missions, and promotes a climate of peace and goodwill among our members;

- overseeing financial and property matters of the congregation and ensures the provisions of the Constitution and Bylaws are fulfilled;
 - leading our congregation and encourages all members to be involved in worship, learning, witness, service, and stewardship;
 - overseeing administration of our church to maintain supportive relationships with our pastors, to enable church staff to achieve their missions, and to foster congregational committees and groups consistent with our visions and missions;
- and, relevant to our current process of discernment as we approach our call process,
- working closely with the pastors and the Bishop's Office for the Southern Ohio Synod to identify the next lead pastor that God has chosen for us.

We have been blessed to lead and serve All Saints Lutheran Church throughout 2023. We rose to face significant challenges, including fostering our many important ministries and committees while operating within a tight budget. We especially enjoyed seeing more and more members attending worship and events in-person this year. We celebrated Pastor Bonnie Gerber's retirement and entered into a period of contemplation for the future of All Saints. We welcomed Pastor Bill McKee as our transitional lead pastor, and we gratefully and prayerfully accepted his guidance and wisdom as our congregation turns to look to the future. We worked hard to develop policies and procedures for committees in order to foster and restore their functions in accordance with the Constitution and Bylaws. As the year came to a close, we took actions to begin the process to call our next lead pastor.

To the glory of God and in fulfillment of these constitutional responsibilities, Council considered the following specific issues and took the following actions during 2023:

- Approved the 2023 operating budget presented for the congregational vote on January 29, 2023, and monitored income and expenses throughout the year.
- Approved housing allowance for IRS purposes (Pastor Gerber, Pastor Nellis, and Pastor Wise).
- Agreed to the appointments of three council members to committees as follows: Beth Patton, Support Committee; Jeremy Florea, Endowment Committee; and Jennifer Mullaney, Preschool Committee.
- Developed and approved job descriptions and organizational information for Faith Formation Team positions and Technology Director.
- Approved the list of 10 fifth-graders who took their First Communion on April 29.
- Approved the list of 16 confirmands, who were confirmed on April 30.
- Supported High School mission trip (attended by 46 students and chaperones) and the inaugural Adult Youth mission trip (attended by 32 young adults and leaders).
- Approved budget and commission of local artist to craft new paraments.
- Prayerfully accepted Pastor Bonnie Gerber's retirement announcement.
- Worked with the Office of the Bishop for the Southern Ohio Synod to engage transitional lead Pastor Bill McKee.
- Approved agreement for Pastor McKee's service as transitional lead pastor, including approving his housing allowance for IRS purposes.
- Evaluated needs for development of standing committees and other ad hoc committees.

- Developed policies and procedures to support operation of congregation committees, including Pastoral Relations Committee and Selection Committees.
- Appointed members to committees, including endowment committee, selection committees, and standing committees.
- Adopted crisis management plan, anti-bullying policy, and child and youth abuse prevention program.
- Worked with the Office of the Bishop for the Southern Ohio Synod to begin the necessary steps for calling our next Lead Pastor.
- Accepted monthly minutes and treasurer's reports.
- Collaborated with Support Committee on recommendations for property improvements, including significant expansion to columbarium, and accounts management.
- Approved membership accessions, transfers, resignations and requested removals.
- Actively supported the good works of the Refugee Ministry Committee.
- Approved the slate of candidates for the 2024 Congregation Council.
- Designated January 28, 2024, for the annual meeting of the congregation.
- Established and installed the Ministry Site Profile Committee, to develop the ministry site profile as the initial step in the process to call a new lead pastor.

Congregation Council Members

Aaron Shank, President; Mary Lou Kolloff, Vice President; Beth Patton, Treasurer; Ryan Long, Secretary; Bob Loomis, Jennifer Mullaney, Lynn Nadler, Jeremy Florea, Rachel Counts, Brett Borger; Lead Pastor Bonnie Gerber (through her retirement effective July 31, 2023); Transitional Lead Pastor Bill McKee (August 1, 2023 – December 31, 2023); Associate Pastor Scott Nellis.

Aaron Shank, President

EXECUTIVE DIRECTOR OF ADMINISTRATION

Purpose

The Executive Director of Administration works with Council, Support, Stewardship, Endowment, Property, Design, Technology and Kitchen Committees to administrate the business of the church and to help guide, direct and manage the critical functions to meet the church's long-term goals.

I'm so blessed to be here at All Saints Lutheran Church over the past twelve years. We have a very talented and dedicated staff with whom I'm fortunate to work every day. I'm grateful to our members for their commitment to Christ and for giving of their time and talents to the ministries of our church. It has also been a pleasure to work and interact with each of our committees. Your generosity of time and expertise to the church is greatly appreciated.

We continue to upgrade our IT equipment. In 2023 we purchased a 65" TV with a sound bar and mobile cart for \$1,938. We purchased a new laptop for Pastor Bill McKee at a cost of \$1,632.

Staff changes – Pastor Bonnie Gerber retired July 31, 2023 after nearly 22 years of service. Pastor Bill McKee started with All Saints on August 2, 2023 as our transitional lead pastor. We are blessed to have such a dedicated staff. The numbers in parentheses designate the number of years on staff.

2023 Staff

Pastors, Bill McKee (1), Scott Nellis (4) Jeff Wise (8)

Music Ministry Lauren Grangaard (11)	Music Ministry Rusty Oates (6)
Communications Matthew Longfellow (2)	Chancel Choir Accompanist Jen Shively (2)
Contemporary Worship Alex Ford (9)	Bookkeeper Cathy Martin (4)
Contemporary Worship Mary Nellis (2)	Preschool Director Suzy Eakin (6)
Organist Tom Gerke (47)	Youth Ministry Lisa Brooks (23)
Faith Formation Reva Lewis (2)	Administrative Assistant Arlene Belter (23)
Deb Seckel (2)	

Gloria Bock (13)

ADULT MINISTRIES

Purpose

Adult Ministries rely on the help of pastors, staff, and members to engage adults in learning, service, and fellowship. We also strive to love God and love our neighbors as ourselves.

Learning opportunities included worship, Bible studies, Sunday school, Young Adult Table Talk, Mid-week Lenten studies, and small groups. Our goal is to deepen our faith as we learn more about the life, death, and resurrection of Jesus and its meaning for the world.

Service opportunities in which we participated in 2023 were as follows:

Lutheran Social Services – monetary donations as well as donated grocery items.

Worthington Resource Center – grocery items brought to the donation bins were delivered to the Worthington Resource Center for pickup by families in need.

Souper Bowl of Caring – soup cans and monetary donations were collected in conjunction with the "Big (football) Game" in February.

Operation Christmas Child – we held our 2nd annual packing party on November 18 with 75 people attending to pack over 100 shoeboxes with items donated by the congregation.

Wagons Ho-Ho-Ho – our high school youth built wagons to have a complete holiday meal added to include 1500 boxes of mashed potatoes donated by the congregation. The wagons are then gifted to families all over the state of Ohio.

National Youth Advocate Program – our congregation adopted 24 youth in foster care through NYAP and fulfilled their Christmas wish lists. We were able to offer NYAP additional monetary donations to aid with Christmas gifts for youth placed in foster care on or close to Christmas Day.

Sew-Sew Saints – a total of nearly 200 quilts were creatively sewn and tied to be donated to a variety of recipients. Additional detail is provided on Sew Sew Saints report (page 14).

Yarning Saints – prayer shawls, along with hats, scarves, and mittens were knitted or crocheted by the faithful volunteers and donated to Ohioans in need.

Student Success Stores – items donated by the congregation go to assist students whose family situation does not allow for some needs to be met.

Welcome Table – offered on the last Tuesday of every month, meals are a combination of member-provided dishes and catered items, made possible by the financial support of our congregation.

Warm Wishes Bags – Food items necessary for a Traditional Thanksgiving meal were compiled and bagged to give to our Welcome Table guests in October. Over 100 bags were made and included hand written Thanksgiving cards from our members.

Funeral Dinners – volunteers provide hospitality to serve a donated or catered meal for families following a memorial service.

Refugee Ministry – welcome kits for newly transplanted immigrants were prepared with donated items from the congregation. Additional detail is provided on the Refugee Ministry report (page 13).

Young Adult Ministry – young adults continued to meet for Table Talk on a monthly basis as well as fellowship events throughout the year. In addition, this ministry traveled to Alaska for a mission trip. You can read more about that in the Young Adult Ministry Report (page 16).

The goal of service is to remember that loving our neighbor is helping to meet their needs just as we provide for own needs to be met.

Adult ministry engages many people in the life of the community. This community stretches beyond the walls of All Saints and moves us out into the world God created to be the people who are on a mission for Christ.

Lisa Brooks

ADULT EDUCATION

The mission of adult education at All Saints is to grow in the knowledge of Christ through Bible study and adult conversation.

In 2023, we had 'Coffee with Jesus' between the worship services on Sunday mornings. This was a great opportunity to catch up with each other and discuss scripture.

Also in 2023, we discussed Christian responsibility for refugees over a 5-week period. We engaged in some Bible studies, discussed modern conditions for refugees, and grew in our understanding of our call to help. Our main focus was on Afghanistan, in line with the family that All Saints was planning to help settle in Columbus.

Our goal in 2024 is to continue to expand opportunities for adult education.

George Schmidt

CARING COMMUNITY

With ten years of service to the All Saints family, our purpose remains the same:
To show God's love to the All Saints community by serving and supporting in times of need.

Pastor Jeff Wise, Pastor Scott Nellis, Gretchen Glasgow, Arlene Belter and I hold monthly meetings to review and revise our list of those who might benefit from extra outreach due to being homebound, suffering from a serious illness, experiencing a period of mourning, etc. We monitor an average of 46 "folks in need" each month. Updates to and from the All Saints' staff are communicated so that cards, prayers, homemade meals, errands and phone calls assist our folks in a timely manner.

We work hard to network and keep our lines of communication open with the home communion visitation team, headed up by George Schmidt along with Rick Bradley, Patty Bradley and Linda Lehman.

Janet Lasten is in charge of sending birthday cards to our 140 members who are 80+ years old. This year she also started sending anniversary cards to couples married 50+ years.

In December, we instituted a new ministry to our homebound friends by delivering Christmas Cookies! We had many bakers donating beautiful and tasty treats, middle schoolers who helped assemble the cookie boxes, and high schoolers who filled the boxes and delivered them to 36 "homes."

You can see that this is a major ministry that needs many caring people to provide loving outreach. Thank you to our amazing Caring Community volunteers! We can always use

more helpers. Please contact Arlene Belter in the church office and she'll see that we get you information about participating in the Caring Community ministry.

Caring Community Coordinator: Holly Wooden

Greeting Card Coordinator: Gretchen Glasgow

Monthly Card Volunteers: Beth Baker, Pat Barnett, Paula Baur, Barb and Denise Burdette, Ruth Ford, Carolyn Gill, Lara Gleckler, Janet Lasten, Linda Lehman, Carol Oswald, Betsy Rechel and Pam Spade.

Drivers' records coordinator: Mary Keller

Staff support: Pastor Jeff Wise and Arlene Belter

Holly Wooden

HOSPITALITY

Purpose

To encourage social interaction among those gathered for worship by providing refreshments in the Gathering Area between services.

The Hospitality Team was organized in 2009 to ensure that coffee and other refreshments are available in the Gathering Area between Sunday worship services so that those who worship will also have an opportunity to interact socially. Team members brew coffee when needed and clean the coffee servers and the kitchen after the last service. The teams are divided into two groups. The first shift checks the coffee servers and makes more coffee and the second shift cleans up after the last worship service. This allocation encourages those who worship at different times to participate. Three to four people share in this ministry each Sunday.

Thanks to all team members for their dedicated service in 2023!

Hospitality Team Members:

Tammy Arnold, Sue Campbell, Mona and Tom Deringer, Carolyn Gill, Linda Lehman, Carolyn Mielke, Paul Nuechterlein, Audrey Redmon, and Sandy Weides.

*Lauren Grangaard,
Director of Worship and Music Ministry*

KITCHEN COMMITTEE

Purpose

To provide a clean, well-stocked kitchen environment for All Saints groups and others who use the area.

This committee is one of those “behind the scenes” groups whose activities help ensure that the All Saints community functions effectively. Thanks so much to all the Kitchen Committee members for their longtime service!

Members of the Kitchen Committee clean the kitchen and all appliances, return items to their assigned locations, check supply inventories and wash linens. Each team is responsible for cleaning about four times per year although several teams volunteer to clean more often to provide a weekly cleaning.

Members of the 2023 Kitchen Committee at year-end were: Pat Barnett, Mona and Tom Deringer, Darlene Edison, Petey Ellinger, Jody Gaiser*, Ronda Gaiser-Popp*, Carolyn Gill, Gretchen and Jeff Glasgow, Sudy Hamilton, Nancy Hellickson, Pam Johnson, Jane Karras, Jane King, Linda Lehman, Reva Lewis, Peg Margello, Beth Maxwell, Lisa and Lodie Moore, Audrey Redmon, Lee Sherman*, Sue Tobbe, Gail Warburton and Sandy Weides. Gloria Bock serves as staff liaison.

*New members in 2023 – we are very grateful!

Peg Margello, Chair

MEN’S MINISTRY

The Men’s Ministry at All Saints had a very active 2023. We held a fellowship breakfast the third Saturday of each month in the Parish Hall, always accompanied with a dialog about topics of faith. Most Saturday mornings throughout the year, we had several men gather on Zoom for Bible study and discussion. Our third Men’s Ministry gathering each month was Wing Night, where 5-10 men gathered on the second Monday of the month at Rooster’s on Sawmill Road for brews, wings, and fellowship.

During the seasons of Lent and Advent, our men’s group gathered for breakfast every Saturday, to share food and discuss faith and life together. This group provides many things for those involved: support, a safe place to discuss questions of faith, fellowship, and spiritual growth. We have several new ideas and gatherings planned for 2024 and continue to invite and welcome in new people each month.



Men’s Advent Breakfast

Pastor Scott Nellis

REFUGEE MINISTRY TEAM

The Refugee Ministry Team is comprised of two groups: one group to coordinate the provision of welcome kits of essential supplies for families and individuals, and the other to welcome and assist refugee families and individuals by furnishing an apartment, providing food for the first weeks, and being available for general information and guidance. The *welcome kits team* is led by Gretchen and Jeff Glasgow and the *in-person welcome team* is led by George Schmidt.

From George Schmidt

I am thankful to collaborate with this excellent welcome team in ministry: Aaron Shank, Betsy Stewart, David Woodmansee, Janet Laston, Mona Deringer, Anni Efthimiou, Marj Ellis, Jim Fuller, Bob Hamilton, Pastor Nellis, Pastor McKee, Kathryn McKee, Paul Nuechterlein, and Margie Yatsko.

All Saints stepped up in tremendous way to help 3 families move in and provided welcome kits to 8 households. Gretchen Glasgow, Jeff Glasgow, Jim Keating, Eloise Keating, and Erik Morris made up the welcome kits team.

The call to be flexible in refugee work was never more real than for the 3 families we helped. We prayed and were flexible.

We met the Sahil family; Farid, Wagma Shahid, Laiba, Hseebullah, and Leubna on April 3 at the airport. We supplied them with everything that is needed to set up a house and worked with Farid and his work search. The family is well established in Columbus. Wagma gave birth to a baby girl, Fatima, on December 26. We finished our 90-day commitment on August 15.

From Pastor Bill

We also welcomed a mother and two daughters to the United States who had fled the Democratic Republic of the Congo and lived for a time in a refugee camp in Kenya. The husband/father is still in Kenya. A third child is expected to be born in February.

In late October, our Refugee Ministry Team received an invitation from CRIS (Community Refugee and Immigration Services of Ohio) to sponsor this family. The team went into action to prepare for the family's arrival on November 21. Prayers were said, welcome kits were assembled, and a plea went out to the congregation for donations needed to furnish an apartment. The response of the congregation was extraordinary! In fact, we received more than we anticipated.

On November 21, the team was ready to welcome the family and was prepared to fulfill all the requirements for being a sponsoring congregation. The ability to prepare within a short period of time was impressive. I am very grateful to the team and the congregation for the generosity demonstrated in this effort.

On arrival day, we and CRIS were surprised to learn that the mother has a cousin who lives in Grand Rapids, MI, and that she planned on living in Grand Rapids. So, our

responsibilities changed. Nevertheless, we were able to welcome the family at the airport and were blessed with another surprise. In addition to the mother's cousin, twelve acquaintances of hers from the same refugee camp in Kenya were on hand at John Glenn International Airport to greet her and her daughters. The team members present at the airport were blessed to witness a very joyful reunion! It was also our privilege to provide hats, gloves, and other supplies to help the family get started in their new life in the U.S., as well as dinner upon their arrival. The family spent the night in a local hotel and planned to leave the next day for Grand Rapids, MI. Before they left, team members were able to visit the family and celebrate the birthday of the youngest daughter who turned 4 years old. It was a special moment that included a prayer and blessing.

We give thanks to God for the safe arrival of the family, for the brief opportunity we had to serve them, and for their reunion with family and friends. The donations that were received from the congregation are being given to CRIS and will be used to assist other refugee families. There is much to celebrate in this whole experience! Through it all, God has been glorified.

From Gretchen Glasgow

In 2023 All Saints, in cooperation with St. Paul The Apostle Roman Catholic Church of Westerville, supplied the following to CRIS:

Spring, 2023	1 household and 5 individual kits
May, 2023	1 household and 6 individual kits
July, 2023	2 household and 6 individual kits
November, 2023	1 household and 3 individual kits
December, 2023	3 household and 5 individual kits
Total for the year	8 household and 25 individual kits

With each delivery of kits we included additional items for the household which were received in excess of the itemized kit items.

On behalf of the Refugee Ministry Team, we say "Thank you!" to the congregation for your generous support of this ministry.

*Pastor Bill McKee
George Schmidt
Gretchen Glasgow*

SEW SEW SAINTS

Sew Sew Saints is in its 14th year of ministry and outreach. Our purpose continues to be sewing with donated materials to serve others in need. We meet both in-person as well as volunteers who compile quilt tops at home.

These are the activities of 2023:

- **161 Quilts for Lutheran World Relief** – quilt kits obtained from the donation closet are compiled into a quilt top, allowing us to then complete a quilt towards the

194,000 world-wide quilts completed and delivered through Lutheran World Relief (LWR). Prior to the COVID pandemic Lutheran World Relief routinely distributed more than 400,000 quilts across the globe to areas of disaster and war. Due to many church sewing groups having ceased to meet during COVID restrictions and not yet resuming, that number was greatly decreased this past year. We invite and desire your sewing help either at home or with us in person to continue to meet the needs with Lutheran World Relief.

- **159 Tote Bags** – Tote bags were displayed at the St John Neumann Catholic Church Christmas Bazaar with a suggested donation of \$5 per bag. All proceeds were forwarded to support pre school programs at The Learning Center in Harlin County, Kentucky. \$1,000 was donated.
- **30 Tote Bags filled with personal hygiene supplies** were donated to Turning Point, a domestic violence shelter in Delaware, Ohio at Christmas time. The All Saints Knitting and Crocheting group donated hats and scarves for each bag.
- **51 Baby and Youth blankets** were given to Nationwide Children’s Hospital of Columbus for sharing with hospitalized children.

We thank the many members and friends of All Saints who continue to support our sewing through their donations of beautiful fabric and funds. For information about Sew Sew Saints or if you wish to donate fabric, please contact Gretchen Glasgow.

Gretchen Glasgow

WOMEN’S MINISTRY

Mission

Our mission is to provide opportunities for women to grow in faith and discipleship, while connecting with other women in the congregation and community.

Bible Studies

A large focus of this group is our Bible Studies. We continue to have approximately 28 – 32 women participate in these studies. Below is a list of the quarterly studies we completed in 2023. Each session was offered both via Zoom and in person:

- Jennifer Rothschild’s “Amos – An Invitation to the Good Life”
- Jennifer Rothschild’s “Hosea – Unfailing Love Changes Everything”
- Beth Moore’s “The Surpassing Value of Knowing Christ – A Study of Philippians”
- Acts XXIX’s “The Rescue Project”

We offered several other ways to involve and connect women:

- **MOCA:** a way to keep women connected whose children grew up together at All Saints. We typically meet once a month over dinner.
- **Summer Reading Group:** We read “All My Knotted-Up Life: A Memoir by Beth Moore” and met for brunch to discuss it.
- **Social Outings:** We continue to see movies together and this past year we went to see “80 for Brady.”

- **Service Projects:** we donated for the church-wide NYAP project and sent cards to shut-ins.

This group continues to grow closer and minister to one another, while always welcoming new women to the group. It is such a joy to walk alongside my Sisters in Christ.

Lisa Brooks

YOUNG ADULT MISSION TRIP

Our Young Adults (19-31 years of age) took their second mission trip to Palmer, Alaska in June, 2023. This trip had been rescheduled from 2020 due to COVID.

Thirty-two participants traveled to Palmer where we stayed and worked with the 98 Fund whose mission is to serve, connect, and provide healing support for veterans, survivors, and veteran’s organizations. We helped open the camp after Alaska’s harsh winter months. Our work was to prepare for the families of fallen soldiers who would come to stay for a healing week of connecting with veterans who served with their loved ones.

We cleared fallen trees and overgrown landscaping, built a deck and a boardwalk, replaced cabin shutters, painted, and lined the entrances of every cabin with rock walls. This trip provided us the opportunity to bond as a group and to give back to this community in a tangible way.

We were blessed to experience Alaska in its most natural state – unheated cabins, porta johns, etc. We had a shower house, but many chose to bathe in the river. It was truly an unforgettable and life-changing experience with unforgettable veterans who led us. In addition to hearing the stories of those who served, the on-going struggles they face and strive to overcome as a result of what they have experienced, many of us gained a new understanding and respect for the cost of our freedom.

Some of us overcame our own challenges by climbing Gold Star Peak, where ceremonies are held for the fallen. It was an opportunity for us to show our respects to fallen heroes. With an elevation of 7720+ feet and a 25-32 degree of climb, it is equivalent to climbing 284 flights of stairs. We honored fallen heroes and also those who hosted us for the week.

We are grateful for this experience, and have grown much through this opportunity.

Participants included:

Lindsay Borger
 Ryan Borger
 Lydia Brooks
 Mallory Brooks
 Nolan Brooks
 Rachel Counts

Rachel Morris
 Ozi Parsons
 Zach Potts
 Kaiti Reardon
 Jaime Rosales
 Jordan Rosales

Conor Crotty
Ronnie Dahn
Logan Grove
Emily Kendall
Evan Kendall
Peyton Lather
Tatum Lather
Nick Monago
Erik Morris

Joe Schaffranek
Kaylyn Schaffranek
Dana Ward
Austin Warmbier
Christian Weaston
Lisa Brooks, Director of Faith Formation
Mitch Brooks, Cook
Bonnie Gerber, Lead Pastor (Ret.)

COLUMBARIUM

Mission

Since November 2, 1997, the Columbarium provides our All Saints family with a beautiful place of peace and remembrance for loved ones.

It is an important part of our ministry. It offers a place for quiet meditation and prayer. In addition, we are able to offer our members a place of interment on our consecrated grounds. This returns us to a tradition going back to the time of the founding of the church.

The Columbarium has niches suitable for two person urns along with larger niches that accommodate up to four. The niche prices are \$850 and \$1,500, respectively. For specific information, please contact the church office. Purchased niches may not be sold independently but may be returned to the church for reimbursement.

This year, five niches were sold. To date, 103 regular-size and 6 large niches have been sold. Remaining niches include 8 large niches and 22 two-person niches.

Expansion plans in 2024

As the established Columbarium begins to near capacity, it was decided by church council to establish a committee* to ensure that future generations of the All Saints community have a place to inter their loved ones. The Columbarium Committee recommended the expansion of the Columbarium by 56 niches on the north wall adjacent to the existing structure. This will also include necessary renovations to the landscaping and upgrading the floor surface.

Financials

Columbarium income for 2023 was \$5,645 and included five niche purchases and engraving fees. Expenses of \$2,275 included an annual state license of \$25, engravings and one niche refund. The year-end balance for this fund is \$93,514.

The Columbarium Memorial Fund received a donation of \$500. Expenses of \$1,100 included repainting the engraving on 20 niches. The year-end balance for this fund totals \$2,214.

We appreciate the support of Edgewater Stone Works who handles all engraving to ensure consistency.

*Columbarium Committee Members: Ruth Ford, Tim Huter, Ryan Long, Connie Pierce, and Jim Warburton; Pastor Jeff Wise & Gloria Bock, Staff support

Holly Wooden, Chair

COMMUNICATIONS

All Saints' communications continue to be overseen by Matthew Longfellow, Director of Communications.

YouTube Channel

All Saints livestreams the Traditional Worship at 8:30 a.m. and The Gathering at 10:00 a.m. each Sunday on our YouTube channel, Saints On High (YouTube.com/saintsonhigh). In December 2023, combined viewership for these two livestreams averaged an estimated 368 people (184 households) per week, a 53% increase from the same month the prior year, which saw 240 people and 120 households, respectively. Separate videos containing sermons from the two services are posted each Monday.

On January 7, 2024, All Saints' YouTube subscriber count was 558, a 24% increase over the same day in 2023, when we had 453 subscribers. This is a slight increase over the 22% growth rate between January 2022 and January 2023.

A minor change to the livestream graphics package was rolled out in late 2023, slightly increasing the size of the bulletin and other on-screen images during times of split-screen view.

Website

Our Website, saintsonhigh.org continues to be a key resource for accessing information such as livestream links, bulletin files, and the events calendar. The website, which continues to be hosted through Wix, saw 1,136 visits in December, a 2% increase over December 2022.

Social Media

Our Facebook page currently has 630 likes, a 5% increase from a year ago, and reaches 3,200 people per month, a 91% increase the same period in 2022. Our Instagram profile has 175 followers, a 47% increase from last year, the majority of whom are 44 or younger. These pages are used to communicate information about livestreams and upcoming events, and to post pictures highlighting recent activities in the church community.

Email

All Saints sends out two weekly email communications via Mailchimp, Worship This Week and All Saints Weekly. Additional emails are sent as appropriate for major

upcoming church functions and last minute information. On average, All Saints' emails are read by about 430 people.

Pamphlet Project

Coming soon, there will be a new display in the Narthex containing pamphlets with information about All Saints' various ministries. There will be 10-12 different pamphlets, each containing the typical functions of each ministry area, relevant staff members, and how to get involved.

Matthew Longfellow

ALL SAINTS' PRESCHOOL

The preschool has been a successful community outreach program of All Saints Church for 33 years. We offer part-time morning classes for 3-, 4-, and 5-year olds. Our curriculum is play-based and provides young children with hands-on opportunities to grow socially, emotionally, physically and cognitively while being cared for in a loving and safe environment.

*Please note that the Preschool's fiscal year ends on May 31 of each year. Therefore, this report is based on the Preschool's fiscal year June 1, 2022-May 31, 2023.

School Year Highlights:

- The preschool offered various enrichment programs to enhance our program: The Columbus Zoo, Bring the Farm to You, a magician, monthly yoga and music classes, librarian from Worthington Public Libraries, chick hatching, and a storyteller.
- Community Outreach Programs: we collected food for the Worthington Resource Center during the holiday season, and made placemats in February for All Saints Church's Welcome Table meal.
- Board members: Heather Deutschendorf (Chairperson), Pastor Scott Nellis, Pastor Bonnie Gerber, Jennifer Mullaney (Church Council liaison), Brittney Nawrot (past preschool parent), John Camillus (legal representative and current parent), Ryan Sprague (preschool parent), Andrea Cox (past preschool parent and church member), Helios Yu (preschool parent), Cathy Martin (financial), and Suzy Eakin (Director)
- As of May 2023, 56 children were enrolled.
- The Preschool applied for and received money from the State of Ohio's Stabilization Grant Fund, Phases 2 and 3. The State set specific guidelines for how grant money could be spent. On the applications, the Preschool stated that grant funds would be used for personnel expenses, professional training for staff, workforce retention, and mental health support and well-being of the students.

(CONTINUED NEXT PAGE)

	6/1/22-5/31/23	
Receipts	\$298,973	*includes \$138,873 in Stabilization Grant funds received
Disbursements	\$160,884	
Child Care Stabilization Grant Phase 2 from the State of Ohio	\$22,873	
Child Care Stabilization Grant Phase 3 from the State of Ohio	\$116,000	

Suzy Eakin, Director

WORSHIP / MUSIC MINISTRY

It is a continued joy to work in the ministry of music and worship at All Saints. Throughout the course of 2023, the program has responded well to increasingly challenging repertoire and ever-changing personnel needs. We continue to work on the usable space, storage and organization of materials in the choir room. The music selections are increasingly better suited for our worship practices and for the challenge that they present to the groups offered. The following offer a snapshot into music ministry at All Saints in 2023:

Vision:

ASLC Music Ministry is a vital and vibrant expression of our praise of God. It reinforces the Word of God through faith and participation by:

- Strengthening our relationship with God.
- Enriching connections among worship leaders, choirs, musicians, congregation and the community
- Welcoming and inspiring people to share their musical gifts to the glorify God.
- Motivating all to spread the Good News.

Director of Music & Worship – Lauren Grangaard

Lauren holds regular work hours during the week for office work, planning and meetings. Her office is located in the choir room.

- Continue to welcome new membership in the youth bell choir for children in grades (P)K-5th. The group is called the *Cherub Bell Choir* and provides music once a month for traditional worship services.
- Reorganized the space in the choir room for optimal utility, office space and cleanliness. This will be a work in constant progress as new challenges present themselves. Music storage filing cabinets are undergoing a cleaning and vetting process for music.

- Old music files have been donated or purged from the filing cabinets. The focus for 2023 was on evaluating music from the Chancel Choir music files. It is anticipated that more work will be done in this area in 2024.
- Coordinate with Sew Sew Saints to maintain ongoing robe repairs for all choirs.
- Maintained and oversaw that specifications are met for the church's CCLI and One License – both regular licensing and livestreaming.
- In the process of creating and maintaining a digital music library for all of the choirs and instrumentalists – ongoing.
- Coordinated special music opportunities for all of the traditional worship services and other special music needs.
- Created and maintain the current choir schedules for the traditional worship services – for Cantate, Chancel Choir, Cherub Bells and Concordia Bells.
- Attended reading sessions for new sacred music.
- Prepared the music budgets for 2024.
- Created and maintain a database detailing titles to be used in worship for use in creating the bulletins through Planning Center.
- Current implementation of the Sunday worship assistant software in Planning Center. Corresponded with and schedule all Sunday morning volunteers for both traditional and contemporary services (with the exception of the praise band).
- Met regularly with the organist (at least once a week) for planning purposes.
- Met with the organist every month to plan hymns for the following month's worship services and to discuss appropriate musical settings for the liturgy.
- Regularly coordinated with Altar Guild volunteers to fill communion orders, maintain candles and other Altar Guild equipment. Schedule all parament changes with the parament team.
- Held meetings with banner volunteer – Gretchen Glasgow – to discuss the banners needed for the season and future banner additions to correlate with the high festival days in the church year, for traditional worship.
- Began working with interim pastor Bill McKee to reinstate worship committees for both traditional and contemporary worship services. This work will begin in January of 2024.
- Created and worked with a parament team for traditional worship paraments that needed replaced. We identified Advent and Christmas Eve paraments as needing replaced. The committee hired local artist, Kathie Roig, to weave both paraments. All paraments were finished and used for 2023 services. Submitted a grant proposal to endowment to secure funding. Funding also provided by Pete Tschofen in memory of Kathy Tschofen.
- Created and worked with a parament/altar committee for contemporary worship services to discuss paraments that might need replaced. It was determined that all paraments needed replaced (commissioned to begin with) but that an altar commissioned for the space was the first priority. Work began by local wood artist from Millwork on January 8, 2024 after designs were approved based on 2023 meetings. Submitted a grant proposal to endowment to secure funding. Funding also provided by Pete Tschofen in memory of Kathy Tschofen.
- Performed Rutter's *Magnificat* with CSO chamber orchestra for the Advent offering – submitted proposal to endowment to utilize Music Enrichment funds.

- Helped to design special services for Holy Week, Easter, Reformation and Christmas Eve services.
- Reintroduced a Children's Christmas program into worship during Advent.
- Attended staff meetings regularly and individual meetings with Lead Pastor(s) and Associate Pastor – as needed and monthly.

Bell Choir – Abby Counts, Rachel Counts, Anni Efthimiou, Carolyn Eselgroth, Gretchen Glasgow, Andrew Grangaard, Mary Anne Loomis, Sean Lowery, Rusty Oates, Cynthia Porter, Deb Seckel, Director: Lauren Grangaard

The bell choir meets regularly on Wednesday evenings from 6:30-7:30 p.m. in the sanctuary for rehearsal. They are continuously striving to find more ways to benefit the worship services at All Saints.

- Purchase new gloves and polishing cloths for ongoing use.
- Polished and gave minor maintenance to the bells before the season started.
- Rang the bells for All Saints' Sunday at all services.
- Play, at least, one service a month for the traditional worship services (service time varies).
- Provide music for Christmas Eve worship at the 5 p.m. service.

Cantate (Children's Choir) – Madison Anderson, Brynn Christy, Tess Ebenezer, Amelia Feister, Emmett Grangaard, Penelope Grangaard, Lorraine Hilliard, Izzy Keener, Adalynn Nellis, Addison Rust, Maren Rust, Avery Still, Clara Still, Accompanist: None, Director: Rusty Oates

Cantate meets on Thursday evenings at 5 pm. Cantate currently focuses on unison part singing vocal music for developing singers. Music was selected to be relevant to the liturgy and to the development of the young singers.

- Provide music for traditional and contemporary worship once a month, service time varies.
- Provide music for Christmas Eve worship at the 3 p.m. service.
- Casted, directed and taught a Christmas Program to the congregation in Advent: December 17 at 10 a.m. in the sanctuary.

*Chancel Choir – Rick Bradley, Hayley Britt, Liz Carter, Tom Counts, Sarah Crozier, Anni Efthimiou, Carolyn Eselgroth, Jeff Glasgow, Meredith Hunt, Jane Karras, Janet Lasten, Steve Lorence, Shelley Lumby, Kathy McKee, John Moore, Lynn Nadler, Matt Norby, Rusty Oates, Angie Paul, Connie Pierce, Herb Pierce, Charlene Rennoe, Vic Saylor, Pam Spade, Linda Tallman, Kathy Thomsen, Charlotte Welch, Marian Whittaker, Marshall Zimmerman, Connie Zitlow
Accompanist: Jen Shively, Director: Lauren Grangaard, Assistant Director: Rusty Oates*

The Chancel Choir meets on both Wednesday evenings from 7:30-9:00 p.m. and on Sundays for sectionals and other music rehearsals (varied). The Chancel Choir performs

repertoire that is best suited for the needs of the worship services and based on the ability of its members.

- Presented a masterwork for the season of Lent – Antonin Dvorak’s *Mass in D*
- Presented a masterwork for the Advent season – John Rutter’s *Magnificat*
- Held special rehearsals for Masterwork presentations and special services.
- Held a special recital for Hayden Glasgow on organ.
- Prepared ensembles from the choir for special music opportunities.
- Updated the music library to stay in compliance with licensing and to continue to provide music that is relevant and engaging.
- Provided music and leadership in traditional worship every Sunday during the choir season (service time varies).
- Provided music for Christmas Eve worship at the 7 p.m. service.

Cherub Bell Choir – Madison Anderson, Aiden Feister, Amelia Feister, Emmett Grangaard, Penelope Grangaard, Lorraine Hilliard, Adalynn Nellis, Accompanist: None, Director: Lauren Grangaard

The Cherub Bell Choir meets on Sunday mornings at 11 a.m. This youth bell choir presents repertoire that is chordal and accompanied by single-line melody. Music was selected to be relevant to the liturgy.

- Provide music for traditional worship once a month at the 10 a.m. service.
- Provide music for Christmas Eve worship at the 3 p.m. service.

*Lauren Grangaard,
Director of Worship and Music Ministry*

Concerts at All Saints Planning Team

Purpose

The Concerts at All Saints Planning Team plans an annual series of musical programs.

All Saints Evangelical Lutheran Church is recognized as a leader in music ministry outreach through its demonstrated support of musical excellence, outstanding performers and focus on the listeners and learners.

Concerts at All Saints 2021-2022 schedule:

1. Concerts at All Saints had no events in 2023

The Concerts at All Saints 2024-2025 schedule is still in planning.

Long-Term Goals:

1. There will be three to four programs per concert season.
2. Programs will highlight the organ and a variety of artists and ensembles, include a variety of central Ohio musicians, and include a few outstanding guest artists.

3. Concerts will include traditional recitals plus varied educational and entertaining music programs.

Committee members: *Lauren Grangaard; Kay Keller; Martin Williamson; Connie Zitlow; Tom Gerke, coordinator; and Pastor Bonnie Gerber*

Thomas Gerke, Coordinator

Assisting Ministers

Carolyn Eselgroth, Lauren Grangaard, Matt Norby

The role of Assisting Minister continues to provide the traditional worship services with lay leadership through: reading scripture, leading the prayers of intercession, receiving the offering, setting out bread and wine for the Lord's supper, and sending the congregation to go and serve the community in love. These Assisting Ministers are also prepared to help with other worship duties as they arise throughout the worship service. Assisting Ministers may also read lessons, assist with communion distribution, etc.

- Ongoing Training for assisting ministers for traditional worship services.
- Implemented a rotation for leaders to assist with the 10:00 worship services and occasional assistance for the 8:30am service.
- Assisting ministers provide leadership at least once a month for both traditional services.

*Lauren Grangaard,
Director of Worship and Music Ministry*

Sound Board Operations

Lauren Grangaard, Bob Loomis, Brandon Luckman, Erik Morris, Rusty Oates, Gary Snyder; Coordinator: Martin Williamson

The sound board technician team primarily serves the congregation by operating the sound board for either the traditional or contemporary worship services, weddings, and funerals.

- Trained and scheduled operators on current equipment.
- Provided sound operations for all services on Sunday mornings.
- Provided sound operation and video/visual projection services for special events: Seasoned Saints Luncheons, Funerals and Funeral Luncheons, Vacation Bible School, Special Worship Services, Weddings, Synod Events, and other special events scheduled through the church.
- Provided recording of worship services for homebound members (when requested).
- Provided choirs, directors, and organists with choir anthems, organ preludes, organ postludes, and special music recordings.

- Maintained equipment and resources.
- Adjusted frequencies of wireless microphones in the sanctuary as needed to accommodate area signal changes from local broadcasting agencies.

*Martin Williamson,
Sound Technician Coordinator*

ALTAR GUILD

Mission

To prepare the Sanctuary and the Parish Hall for in person worship services and communion services; prepare for communion and baptisms in all worship services; maintain the acolyte robes, cinctures and candle lighters; decorate the church for special services and the liturgical seasons of the church year. The members of the Altar Guild serve under the supervision and direction of the pastors.

The structure of the Guild was changed to reflect the need to accommodate people who couldn't be present for an entire Sunday morning. This gives many people an opportunity to serve.

Anyone is welcome to join these teams and training is available.

The teams and their responsibilities are:

Communion, Baptism, and Altar Candle Team

This team prepares the worship spaces (Sanctuary and Parish Hall) for communion and baptisms and makes sure items needed for worship are replenished. Each person on this team covers one service in setting up, replenishing the bread and wine, and clean up.

Paraments Team

This team changes the paraments to follow the liturgical calendar. They keep the paraments clean, pressed, and in good repair. Changing the paraments is seasonal and shared among the members of the team.

Decorating Team

This team decorates the church for Advent/Christmas (Advent wreaths, Christmas trees and roping, poinsettias); Lent/Easter (Palm crosses, Maundy Thursday, Lily crosses, Easter flowers) and whatever other seasonal decorating is needed.

Altar Guild Members

Barb Burdette, Pam Cherubino, Sarah Crozier, Gretchen Glasgow, Lauren Grangaard, Luanne Huter, Mary Anne Loomis, Cathy Martin, Kathy McKee, Donna Quist, Sue Schregardus, Deb Seckel, Lee Sherman, Debra Tornes, Debbie Ward, and Carol Zipf.

*Lauren Grangaard,
Director of Worship and Music Ministry*

THE GATHERING (CONTEMPORARY WORSHIP)

The Contemporary Worship team supports a welcoming, engaging worship service and other ministries by:

- Leading *The Gathering* Sunday worship service — centered around contemporary, flexible liturgy and music;
- Supporting our church's Music Ministry and others with contemporary music across services;
- Helping to maintain, manage and operate A/V equipment to support needs across All Saints.

Attendance at in-person services is strong and consistent, continuing to average around 70 persons throughout 2023.

The music team continues to share their talents regularly. These music team members include: John Folk, Wil Gleckler, Lori Ramirez, and Kayleigh Schmehl. Pastor Scott Nellis continues to play drums and other percussion when he is preaching in *The Gathering*.

Alex Ford and Mary Nellis continue to alternate in the Music Leader role (usually a two weeks / one week rotation). This arrangement continues to support sustainability and creativity, and will allow Alex to act more effectively in his new role as Technology Director at All Saints.

Alex Ford, Contemporary Worship Director

TRADITIONAL WORSHIP

We strive in worship to give thanks and praise to God, Father, Son, and Holy Spirit as we are challenged to love our neighbors as ourselves.

Throughout the year, we experienced the joy of worshipping in community. Worshipping together reminds us that we are not in this alone and that God blesses our worship both here and online.

Livestreaming is a part of worship as we have developed a strong online presence. Many have mentioned the connection felt, even when they cannot attend worship in person.

Lenten lunches and dinners gathered people in for discussion of the Lenten readings chosen and good fellowship. The Lenten Midweek services were formatted using the Holden Evening Prayer service and were livestreamed as well as in-person.

We celebrated Confirmation and First Communion in April in worship services held on Saturday and Sunday afternoons.

We continue to work in teams for worship preparations. The teams are Communion and Baptism Preparation, Paraments, and Decorating Teams. We welcomed many volunteers

who helped in worship such as assisting ministers, ushers, communion assistants, and readers.

New paraments were installed in 2023 for Advent and Christmas Eve in the traditional services. Weaver and artist, Kathie Roig, was commissioned and completed these paraments with the theme of light.

A new altar has been commissioned for contemporary worship and anticipated completion early in 2024.

We are the priesthood of all believers, and God has given us the ability to serve as we worship. Our blessings come in so many opportunities for people to witness to their faith as worship assistants. Worship becomes a richer experience when we all participate together as the community God has created us to be.

Many thanks to the Worship Team (Lauren Grangaard, Alex Ford, Mary Nellis, Pastor Scott Nellis, Pastor Bonnie Gerber, and Pastor Bill McKee) for their continued hard work to bring worship together both in person and online.

*Lauren Grangaard,
Director of Worship and Music Ministry*

YOUTH MINISTRY

Youth Ministry was overseen by Faith Formation Team Director, Lisa Brooks and team members Reva Lewis and Deb Seckel.

Goals

Our goal for each one of our youth is that they are connected with Christ. We strive to connect them to one another, to our church, to their faith, and ultimately and most importantly to God.

Festivals

We continue to offer quarterly festivals which allow our families to connect and celebrate the holidays together.

Easter Festival – held at All Saints, with approximately 100 in attendance. This festival included an Easter egg hunt, face painting, cake walk, food truck and more.

Fall Festival – celebrated at The Farm at Harvest Hills in Delaware, Ohio. Around 130 people attended and enjoyed Trunk or Treat, a balloon artist, hayrides, and more!

Christmas Festival – held at All Saints with approximately 100 in attendance. We had a face painter, as well as crafts, games and Santa!

Milestones

We continue to celebrate Milestones with our youth and their families. These include Kindergarten, First Communion, Confirmation, Driver's License, and Senior Recognition.

First Communion – Saturday, April 29, 2023

Evan Burkart	Nora Kuzio
Isabelle Christy	Lucas Miller
Audrey Hennigan	Beck Phillips
Mia Kaiser	Fletcher Robenstine
Isabel Keener	Allyson Shafer

Confirmation – Sunday, April 30, 2023

Owen Anderson	Evan Hauzie
Kate Carter	Macy Kolath
Kenley Cox	Zeller Lyon
Audrey DeVecchio	Alissa Mullaney
Natalie Deutschendorf	Lydia Nellis
Madeline Duell	Kadyn Schmehl
Jacob Ellinger	Nolan Stamper
Elizabeth Harding	Alexis Thum

Senior Recognition – Sunday, May 14, 2023

Erika Brown	Natalie Held
Nate Burghart	Sophie Hunt
Alan Deutschendorf	Kate Keener
Michael Franketti	Mallory Kolath
Aiden Fuller	Lilja Reynolds
Alex Fuller	Ranjini Shank
Elaine Gervais	Amelia Smith
Eli Gleckler	Tessa Snyder
Katy Grainger	Matt Wilson
Elizabeth Gruen	

Children's Ministry

Sunday School

We continued to offer Sunday School for Preschool through 5th-grade using the Whirl lectionary curriculum. Thank you to Deb Seckel, Brooke Lucas, Anna Bey, Lilja Reynolds, Heidi Shiffer, Claire Shiffer, Andrea Cox, Jennifer Mullaney and Claire Hauzie for teaching our youth.

Vacation Bible School

We offered Twists and Turns the week of June 13 for approximately 123 youth from our congregation and the community. In addition, 32 Middle School and High School youth, 10 Young Adults, and 18 Adults volunteered for this event.

PB and JAM

PB and JAM is a youth group for our elementary students. This was started so that youth could begin to connect with their peers prior to entering First Communion and Confirmation. We offer this twice a year, once in the Spring and once in the Fall.

Middle School Ministry

Middle School Sunday School

Middle School Sunday school, using GROW curriculum, carried on with help from Erik Morris, Laura Shook, Heather and Natalie Deutschendorf, and Reva Lewis who taught our youth.

Confirmation

We continued to offer Confirmation classes to our 6th- through 8th-grade students. We are in the second year of offering all of the classes as a weekend retreat at Hopewood Pines (formerly LMC). The program was balanced between learning, service, worship and fellowship.

Middle School Youth Group/Second Sunday

The Middle School youth gathered monthly on the second Sunday of every month to worship and take Worship Notes together followed by lunch and a service and/or fellowship activity.

Quake

We attended this conference in Pittsburgh in February where the Middle School youth participated in learning, service and worship.

High School Ministry

High School Sunday School/Youth Group

We continue to offer combined learning/fellowship most Sunday evenings.

Service

Our High Schoolers are very active in service and continue to participate in opportunities such as volunteering at VBS, building wagons for Wagons Ho Ho Ho, delivering baked goods to our shut ins, and our annual Summer Mission Trip. We also help as needed in members' homes.

High School Mission Trip

Our 2023 trip took us to Pennsylvania. We participated in several fundraisers to help offset the cost of the trip, the biggest being Egg My Yard and our Pumpkin Patch. This year our Pumpkin Patch brought in over \$10,000 in profits. The following were in attendance:

Owen Anderson	Ashley Long
Anna Bey	Eyan Long
Erika Brown	Brooke Lucas
Kate Carter	Zeller Lyon
Anna Cox	Ava Miller
Kenley Cox	Alissa Mullaney
Tess Crozier	Mariah Mullaney
Audrey Del Vecchio	Lydia Nellis
Alan Deutschendorf	Ellie Patton
Natalie Deutschendorf	Jacob Patton
Selia Ebenezer	Nick Pihl
Michael Franketti	Brendan Reardon
Eli Gleckler	Lilja Reynolds
Wil Gleckler	Kayleigh Schmehl

Katy Grainger
Ethan Harding
Zach Harding
Ellie Keener
Samantha Kendall
Randy Bey
Brian Claus
Pr. Bonnie Gerber
Erik Morris

Ranjini Shank
Claire Shiffer
Nolan Stamper
Lexie Thum
Matthew Woodmansee
Lisa Brooks
Sarah Crozier
Peyton Lather
Julie Rosales

It is such an honor to work with our youth and families.

Lisa Brooks

ENDOWMENT COMMITTEE

The All Saints Evangelical Lutheran Church Endowment Fund (the "Fund") was created to provide a means to encourage giving to support the mission, vision, and ministry of the Church separate and apart from our current and benevolence giving for the general operation of the Church.

The Fund is managed by the All Saints Endowment Fund Board of Trustees (the "Board") which is appointed by Church Council and periodically reports to the pastors, Council and the congregation. The Board has the responsibility of encouraging capital donations to the Fund, investing the Fund assets, and awarding grants in support of the mission and vision of the Church within the defined guidelines of the Fund. In doing so we aim to enhance discipleship and stewardship, while expanding the ministries that God calls us to serve.

The Fund assets are currently separated among a general Memorial Endowment fund, several scholarship funds, and a Music Enrichment Fund. The total balance of all the funds as of January 1, 2023 was \$937,090.78. During the course of the year The Fund received donations totaling \$144,033.26, made grants totaling \$89,250, and as of November 30 (which is the last date information was available) recognized investment gains of \$116,473.80, for a balance as of November 30, 2023 of \$1,108,366.92.

The Fund made the following eight grants this year:

1. College scholarships to 9 All Saints high school seniors totaling \$28,000.
2. All Saints for new paraments for the sanctuary – \$20,000. This grant was totally funded by a generous donation from Pete Tschofen in memory of his wife, Kathy.
3. All Saints for a new altar for the contemporary service – \$20,000.
4. A grant from the Music Enrichment Fund towards the cost of the December cantata – \$6,250.
5. Hunger Network of Ohio – \$7,500.
6. Habitat for Humanity – \$3,000.
7. Lutheran Social Services – \$2,500.
8. LSS Food Panties – \$2,000.

The Fund is currently served by the following trustees: Steve Buchenroth (Chair), Pete Tschofen (vice chair), Eric Morris, Jodi Wilson, Melissa Wheeler, Joyce Lohner, Jeremy Florea (Council representative), Pastor Bill McKee, Pastor Scott Nellis, Gloria Bock.

Steve Buchenroth, Chair

IGNITE FAITH TOGETHER UPDATE

The Ignite Faith Together (IFT) Vision Appeal, which began in October of 2018, is now coming to its concluding phase. We have been extremely blessed by the generosity of our congregation in working to make necessary improvements to our church facility



and its ministries. Beginning in 2019 and continuing through 2023, we raised a total of **\$641,600** that provided funding for many special projects, including paying off our church's mortgage, updating our building's floors and carpets, updated painting, a new family restroom by the main sanctuary, livestreaming equipment, installing new bulletin boards and furniture, updated signage throughout the church, new partitions in the Quad, and more.

In this report, we'll provide a look at what areas of focus were completed in 2023, and provide a hope-filled look at our plans for 2024, in which we've prioritized intentional ways to spend the remaining funds from this Vision Appeal.

In 2023, we completed the following IFT projects:

- Two new pan-tilt-zoom cameras for livestreaming our contemporary worship service (\$9,948)
- New chairs for our choir room (\$7,139)
- Updated office chairs (\$963)
- New partitions in room 12/14, allowing it to remain two usable spaces (\$11,400)

As of January 1, 2024, we have **\$117,455 remaining in our IFT funds**. Based on initial phase-2 goals for Ignite Faith Together, our staff has prioritized the following needs for our church facility and our ministries:

- Purchase and installation of a new soundboard, and additional sound equipment, for the main sanctuary (up to \$20,000 allocated)
- Replace current fluorescent lighting and ballasts throughout the church facility with LED lighting that will not require ballasts (up to \$40,000 allocated)

This will leave an additional \$57,000 in IFT funds available. Our Support Committee is in discussion of some other areas of facility improvement that will be pursued in the near future.

It's important to note how many outside organizations and guests compliment our church, in large part to All Saints' modern and well-updated facility. Our church facility is a ministry unto itself; it provides meeting space for organizations such as our All Saints

Preschool, Kindermusik classes, yoga classes, AA meetings, Al-Anon meetings, funeral meals, among many other community needs. We are exceedingly grateful to be able to keep our building accessible and welcoming to our community for years to come.

Pastor Scott Nellis

SUPPORT COMMITTEE

Purpose

The Support Committee is responsible for managing the financial affairs of the Congregation.

The Support Committee, as have our pastors and staff, express our heartfelt gratitude to the entire congregation. We would also like to express our gratitude (one more time!) to Pastor Bonnie for all her leadership, guidance, and prayers over the many years. She was the pastor representative on the Support Committee for most of her time and was always active and engaged. We now welcome Pastor Bill's support and appreciate his time with us during our transition to our next Lead Pastor. Even with these changes, 2023 was solid financially. This continues to be an area where the congregation shows unwavering support. The expense control by staff remained excellent as well. So, thank you! As of 12/31/2023 All Saints is in a sound financial position. Here are the financial highlights.

In January 2023, the congregation approved a budget with pledged/projected income of \$1,076,000 and budgeted expenses of \$1,124,913. This included a deficit of \$(48,913). Overall, these projected income and budgeted expenses were 0.0% and 9.7% more than 2022 actuals. This difference was mostly driven by the budget of the Adult Ministry Director position, which was open in 2022 and remained open through 2023.

- Actual results were balanced with both income and expenses of \$1,110,914. Actual income was \$34,914 greater than budget. This is the second year in a row of income greater than budget. Actual expense was \$13,999 below budget. Included in total expense is \$88,819 of Designated Contingency Reserves established at year end coming from the excess income versus expense actuals. This flowed into Property Reserve, Operating Reserve, Technology, and Call Expenses. Excluding these unbudgeted reserve increases, operating expenses were 9.1% (\$102,818) lower than budget. This was driven by strong expense control, the open Adult Ministry Director position, and Bonnie's retirement.
- Compared to 2022, income was higher by \$35,243, 3.3% more. Excluding the reserves established in December of both years, the annual operating expenses were lower by \$2,946, 0.3% less than 2022.
- Ignite Faith Together, a 3-year vision appeal was initiated in the fourth quarter of 2018. Through 2023, contributions totaled \$641,582 (\$5,081 – 2023, \$16,260 – 2022, \$172,242 – 2021, \$180,000 – 2020, \$147,000 – 2019; \$121,000 – 2018) of the \$624,599 pledged. In 2023, the partitions for all rooms were completed, exterior lighting

enhanced, windows fixed, and further benevolence made. The year-end cash balance was \$117,455.28.

- All Saints' Benevolence giving, primarily to The Southern Ohio Synod, and to other community organizations totaled \$119,618 and represented 10.8% of current operating income. Additional benevolence was given out of the Ignite Faith Together benevolence designation. Also, our members sponsored gifts through requests of our endowment committee and provided numerous personal gifts of both money and time.

As of December 31, 2022, the current operating cash account balance of \$43,868 is equivalent to the balance at the end of the prior year.

The December 31, 2023 balance of all Designated/Memorial/Endowment accounts totaled \$1,561,494, an increase of \$139,485 from December 31, 2022 (this is before the \$88,819 addition to Reserves coming from the excess seen in 2023). 2023 year-end balances are: Designated & Restricted Reserve accounts totaling \$447,527; Endowments/Memorials \$840,149; All Saints Scholarship Funds (Columbus Foundation) \$273,818.

On January 22, 2024, the Support Committee recommended to the Church Council a 2024 budget with an income of \$1,117,970 and operating expenses of \$1,136,885, resulting in a budget deficit of \$(18,915). Income is up slightly, by 0.3%, versus 2023 actuals. Operating expense has an increase of 11.2% over 2023 actuals. The expense increases are driven by four main items: (1) budget for the Adult Ministry Director, (2) merit increases across all positions, (3) part-time roles to support Youth programs, and (4) facility expenses. Financial results will be monitored during the year and, if needed, use of the Operating Contingency Reserve will be recommended to Council.

Support Committee Members

Steve Buchenroth, Alan Deutschendorf, Beth Patton (Council Rep), Bob Tobbe, and Jim Warburton. The Executive Director of Administration, Bookkeeper, and Pastors handle the daily financial matters.

Al Deutschendorf, Chair

STEWARDSHIP

In 2023 our Stewardship Committee developed a theme titled, *"That We May Grow and Thrive."*

The theme verse was John 15:5: "I am the VINE; you are the BRANCHES. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing."



This stewardship theme had a threefold focus:

PRAY • SERVE • SUPPORT

Our congregation was encouraged:

- to PRAY for our congregation, staff, and ministries
- to SERVE God by joining a new ministry
- to SUPPORT All Saints by making a financial commitment for 2024

Stewardship Campaign Results

- 167 'Estimate-of-Giving' Commitments have currently been made.
- \$727,450 has been pledged for 2024 / *Commitment amounts have increased by 5.4% from 2023.*
- Based on 2023 giving, an additional \$330,231 is estimated in non-pledged offerings and \$53,289 in other income is anticipated to support the mission and ministry of All Saints for 2024.
- Total estimated income for 2024 = **\$1,117,970.**
- Projected .006% increase over 2023 actual income of \$1,110,831.

Stewardship Committee Members

Pastor Scott Nellis, Gloria Bock, Jerry Brevick, and Tom Counts

PROPERTY COMMITTEE

Purpose

To provide oversight of the facility and grounds by maintaining a welcoming, safe and well-maintained appearance that reflects our love and respect for God and this place of worship and gathering.

Significant projects in 2023:

- Fully replaced the concrete walkway and steps from the parking lot to the front door of the sanctuary. Also replaced was the sidewalk to the columbarium and the section of sidewalk that crosses the parking lot entrance. Cost: \$21,400.
- Removed the pre-school's unused and deteriorated concrete tricycle loop next to the playground (included in previous listed concrete work cost).
- Replaced broken accordion style room dividers in rooms 12/14, an item which was identified and funded through Ignite Faith Together. Cost: \$11,400.
- Replaced exterior lighting in various locations around the building that was either inoperable or inadequate. Fixtures were replaced with LED's: sanctuary walkway entrance, walkway from the AFSCME parking lot to the north entrance, exterior

wall fixtures at four exterior entrances, LED's and lighting sensors on parking lot poles. Cost: \$4,835.

- Grounds: a number of stumps were removed along the south side of the parking lot and low areas were filled in and seeded. Removed overgrown bushes and greenery along office entrance and youth room wall. New plantings have been installed. Cost: \$5,610.
- Various plumbing repairs: clogged exterior drain pipe and various toilet repairs.

Members: Gloria Bock, Bob Fuller, Jim Fuller, Ryan Long, Scott Nellis, Jim Reardon, Pete Tschofen, Bob Tobbe

Bob Tobbe

ALL SAINTS LUTHERAN CHURCH
Financial Secretary's Report 2023

INCOME FROM CURRENT AND BENEVOLENCE

Envelopes	1,061,493.25
Loose Offering	3,868.58
Initial Offering	138.00
Building Use	8,759.00
Special Services	15,802.00
Interest	20,853.59
TOTAL C&B	1,110,914.42

FUND INCOME BALANCES

Current & Benevolence	1,110,914.42
Designated	541,145.73
Totals:	1,652,060.15

INCOME FROM DESIGNATED FUNDS

All Saints Scholarship	2,200.00
All Saints Memorial Fund	124,003.26
Adult Education	10.00
Caring Community	-
Chancel Choir	450.00
Charitable Fundraising	-
Children's Ministry	40.00
College Ministry	-
Columbarium	6,145.00
Compassion Fund	1,286.00
Confirmation	2,585.00
Disaster Fund	-
Egg My Yard	1,285.00
Festivals	-
First Communion	300.00
Food Pantry	2,825.00
Grants	41,250.00
Habitat	285.00
High School Fundraiser	7,593.72
High School Ministry	2,434.00
High School Mission Trip	15,153.19
Hospitality	550.00
Ignite Faith Together	5,080.00
Lenten Dinners	793.41
Lutheran Disaster Response	-
Lutheran Social Services	1,250.00
Lutheran World Relief	2,600.00
Middle School Retreats	-

Memorial Gifts	4,520.00
Middle School Ministry	895.00
Miscellaneous	14,991.46
NYAP Giving Trees	2,674.00
Organ Repair	370.00
Oesterlen	1,320.00
Parament/Banner	20,000.00
Prepaid Member Gifts	15,921.56
Preschool	123,985.93
Pumpkin Patch	27,076.26
Quakes	1,200.00
Refugee Ministry	7,400.00
Saints Fund	19,787.00
Seasonal Flowers	1,395.00
Sew Sew Saints	281.00
SS Mission	10.00
Operation Christmas Child	925.00
Student Success Stores	1,010.00
Thrivent Choice	297.00
Vacation Bible School	4,040.93
Wagons HoHoHo	1,725.50
Weddings	565.00
Welcome Table	3,535.00
Women's Activities	1,620.00
Trinity Seminary	550.00
World Hunger	795.00
Youth Gathering	9292.57
Youth Ministry	445.00
Young Adult Ministry	13,425.00
Young Adult Mission Trip	42973.94

Total Designated **541,145.73**

Gloria Bock, Parish Administrator

**Treasurer's Report
Assets, Funds and Liabilities
12/31/2023**

Assets

Merrill Lynch/CMA	472,587.69
First Financial Checking	51,505.43
First Financial MMF	204,847.95
Saints Fund	762.35
Columbus Foundation - AS Scholarship	273,818.26
Columbus Foundation - AS Memorial Fund	840,148.66
Total	1,843,670.34

Funds:

C & B	43,867.06
Designated	1,650,313.12
Ignite Faith Together	117,455.28
Deferred Member Gifts	32,034.88
Total	1,843,670.34

FUNDS	C&B YTD	Ignite Faith Together YTD	Designated YTD
Balance 1/1/23	43,867.06	142,333.70	1,471,139.11
Income	1,110,914.42	5,080.00	510,519.17
Expenses	1,110,914.42	29,958.42	331,345.16
Total 12/31/23	43,867.06	117,455.28	1,650,313.12

All Saints Lutheran Church - WORTHINGTON OH
Treasurer's Report as of December 2023 for Current & Benevolence

Thursday, January 18, 2024

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Account Name	YTD Balance	Budget YTD	% of Budget YTD
Income			
Ash Wednesday	355.00	800.00	44
Christmas	8,581.00*	6,500.00	132
Easter	5,345.00*	4,000.00	134
Envelope Offering	1,061,493.25*	1,051,700.00	101
Good Friday	360.00*	300.00	120
Initial Offering	138.00	250.00	55
Lenten Services	430.00*	300.00	143
Loose Offering	3,868.58*	3,500.00	111
Maundy Thursday	226.00*	100.00	226
Sunday School Inc.	0.00	0.00	0
Thanksgiving	505.00*	500.00	101
C&B Offering	\$1,081,301.83*	\$1,067,950.00	101
Building Use	8,759.00*	8,000.00	109
Credit Card Offset Fees	102.53*	0.00	0
Interest First Financial Money Market	4,847.95*	0.00	0
Interest-First Financial	0.00	0.00	0
Interest-Merrill Lynch Checking	17.76	50.00	36
Interest-Merrill Lynch Preferred Deposit	15,885.35*	0.00	0
C&B Other Income	\$29,612.59*	\$8,050.00	368
C&B Total Income	\$1,110,914.42	\$1,076,000.00	103
Total Income	\$1,110,914.42	\$1,076,000.00	103
Expenses			
Bible Faith Lutheran Church	0.00	0.00	0
Capital/Wittenberg	4,000.00	4,000.00	100
Church Vocation	0.00	0.00	0
Compassion Fund Exp.	567.94	1,500.00	38
Contributions/Sp A	0.00	0.00	0
Habitat for Humanity Exp.	0.00	0.00	0
Jacob's Porch	2,000.00	2,000.00	100
Kairos Prison Ministry	0.00	0.00	0
LOMO	2,000.00	2,000.00	100
LSS	0.00	0.00	0
LSS Food Pantries	0.00	0.00	0
Mission Development	0.00	0.00	0
Missionary Support	4,750.00	6,000.00	79
Oesterlen Exp.	0.00	0.00	0
Other Benevolence	0.00	0.00	0
SOS/ELCA	104,300.00	104,300.00	100
Trinity Seminary	2,000.00	2,000.00	100
Benevolence	\$119,617.94	\$121,800.00	98
Pastoral Staff	\$241,257.46	\$273,391.00	88
Music Staff	\$114,280.90	\$114,590.00	100
Support Staff	\$119,851.06	\$127,415.00	94
Program Staff	\$110,766.79	\$150,038.00	74
Staff Benefits	\$92,515.69	\$103,987.00	89
Total Salaries and Benefits	\$678,671.90	\$769,421.00	88
Cantate Children's Vocal Choir - Music	113.30	400.00	28
Chancel Adult Vocal Choir - Music	1,279.71	1,300.00	98

All Saints Lutheran Church - WORTHINGTON OH
Treasurer's Report as of December 2023 for Current & Benevolence

Thursday, January 18, 2024

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Account Name	YTD Balance	Budget YTD	% of Budget YTD
Cherub Bell Choir	64.71	200.00	32
Concordia Adult Bell Choir - Music	310.63*	300.00	104
Contemporary - Program & Personnel	0.00	600.00	0
Contemporary Worship Content	459.33*	300.00	153
General Organ Maintenance	880.00*	500.00	176
Instrument Maintenance	430.00	500.00	86
Joy! - Music	0.00	0.00	0
Klingin' Bells Choir	0.00	200.00	0
Organist - Music	119.45	200.00	60
Robe Maintenance	1,033.17	1,100.00	94
Special - Music	100.25	150.00	67
Traditional - Program & Personnel	1,791.47*	1,500.00	119
Music Program	\$6,582.02	\$7,250.00	91
Baptism Supplies	0.00	50.00	0
Bulletin Supplies	0.00	50.00	0
Conference/Workshops	0.00	0.00	0
Contemporary Worship Supplies	346.30*	225.00	154
Parish Hall AV Equipment	416.65	500.00	83
Traditional Planning Team	0.00	0.00	0
Traditional Worship Supplies	5,249.81*	3,500.00	150
Supplies & Other Expenses	\$6,012.76*	\$4,325.00	139
Worship	\$12,594.78	\$11,575.00	109
Adult Education	115.49	250.00	46
Caring Community	505.66	700.00	72
Devotional Material	691.20	900.00	77
Grief Support	0.00	0.00	0
Lay Ministry	1,898.89*	1,500.00	127
Men's Ministry	8.48	25.00	34
Parenting Ministry	0.00	0.00	0
Senior Ministry	0.00	0.00	0
Stephens Ministry	0.00	0.00	0
Women's Ministry	0.00	0.00	0
Adult Ministry	\$3,219.72	\$3,375.00	95
Advocacy/Education	0.00	0.00	0
Community Service	1,570.96	3,000.00	52
Festivals	6,051.40*	6,000.00	101
Hospitality	1,213.67*	1,100.00	110
Justice Ministry	292.17	700.00	42
New Member	306.00*	50.00	612
Nurture Ministry	0.00	150.00	0
Welcome	0.00	100.00	0
Outreach	\$9,434.20	\$11,100.00	85
Equipment	212.18	500.00	42
Materials/Resources	599.13	700.00	86
Youth Camping Ministry	2,000.00	2,000.00	100
Youth Ministry Events	1,874.97*	1,500.00	125
All Saints Youth Ministry	\$4,686.28	\$4,700.00	100
Cradle Roll	0.00	0.00	0
Events - Beginnings	0.00	0.00	0
Milestones - Beginnings	0.00	0.00	0

All Saints Lutheran Church - WORTHINGTON OH
Treasurer's Report as of December 2023 for Current & Benevolence

Thursday, January 18, 2024

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Account Name	YTD Balance	Budget YTD	% of Budget YTD
New Birth Gift	0.00	0.00	0
Nursery	0.00	125.00	0
Beginnings Ministry	\$0.00	\$125.00	0
Events - Children's	64.78	300.00	22
First Communion	353.25	650.00	54
JAM	116.38	500.00	23
Milestones - Children's	221.34	600.00	37
Sunday School - Children's	2,339.46	3,000.00	78
VBS	4,500.00	4,500.00	100
Children's Ministry	\$7,595.21	\$9,550.00	80
Confirmation	3,526.51*	3,000.00	118
Events - Middle School	356.86	950.00	38
Milestones - Middle School	402.79*	400.00	101
Quakes	1,000.00	1,000.00	100
Retreats	450.00	450.00	100
Sunday School - Middle School	762.37	800.00	95
Middle School Ministry	\$6,498.53	\$6,600.00	98
Activities/Events	3,205.93*	2,500.00	128
Milestones - High School	398.31	400.00	100
Mission Trip - High School	5,000.00	5,000.00	100
Sunday School - High School	368.12	400.00	92
The EDGE	0.00	0.00	0
Transportation HS	0.00	150.00	0
Youth Gathering	5,000.00	5,000.00	100
High School Ministry	\$13,972.36*	\$13,450.00	104
Activities/Events - College	719.44	1,500.00	48
College Ministry	\$719.44	\$1,500.00	48
Youth Ministry	\$33,471.82	\$35,925.00	93
Auto Allowance WM	1,666.70*	0.00	0
Auto Reimbursement BG	1,609.91*	1,500.00	107
Auto Reimbursement SN	1,045.85*	750.00	139
Auto Reimbursement Staff	1,280.96*	700.00	183
Business Expense BG	200.00	300.00	67
Business Expense SN	194.19	200.00	97
Business Expense Staff	317.27	400.00	79
Business Expense WM	0.00	0.00	0
Call Expenses	0.00	0.00	0
Cell Phone Allowance WM	500.00*	0.00	0
Continuing Education BG	177.21	1,800.00	10
Continuing Education SN	305.81*	250.00	122
Continuing Education Staff	434.02	800.00	54
Continuing Education WM	0.00	0.00	0
Professional Expense BG	100.00	200.00	50
Professional Expense SN	87.03	100.00	87
Professional Expense Staff	502.11*	500.00	100
Professional Expense WM	0.00	0.00	0
Stewardship	902.47	1,400.00	64
Synod Convention	75.00*	0.00	0
Visitation Auto Reimbursement	788.64	1,000.00	79
Administrative Personnel	\$10,187.17*	\$9,900.00	103

All Saints Lutheran Church - WORTHINGTON OH
Treasurer's Report as of December 2023 for Current & Benevolence

Thursday, January 18, 2024

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Account Name	YTD Balance	Budget YTD	% of Budget YTD
Communications-PR	1,011.91	2,000.00	51
Computer Expenses	3,159.69	5,500.00	57
Copier Printing Expense	1,516.06	1,700.00	89
Credit Card Fees	92.75		
Equipment Leasing	3,516.00	3,600.00	98
Equipment Purchases	7,364.88*	7,000.00	105
Equipment Repairs	0.00	250.00	0
Internet	4,559.01	4,700.00	97
Office Expenses	2,674.73	2,750.00	97
Office Supplies	2,366.11	3,600.00	66
Paper	1,401.90*	1,400.00	100
Postage	4,254.95*	3,200.00	133
Printing	762.97*	700.00	109
Service Charges	6,650.25*	6,200.00	107
Stock Transfer	590.19*	500.00	118
Telephone	4,601.77	5,300.00	87
Administrative Operating	\$44,523.17	\$48,400.00	92
Electric	15,946.51	16,500.00	97
Gas	5,672.91	8,500.00	67
Water & Sewer	3,084.01	3,500.00	88
Utilities	\$24,703.43	\$28,500.00	87
Landscape Maintenance	7,879.61*	6,000.00	131
Landscape Replacement	0.00	0.00	0
Mowing	3,777.12*	3,777.00	100
Parking Lot Repair	0.00	0.00	0
Snow Removal	2,829.90	6,200.00	46
Trash Removal	3,813.34*	3,500.00	109
Lawn and Lot	\$18,299.97	\$19,477.00	94
Alarm Monitoring	540.00	550.00	98
Audio System Maintenance	0.00	50.00	0
Custodial Services	30,013.77*	29,240.00	103
Custodial Supplies	3,843.34*	3,600.00	107
Equipment Purchases & Repair/Maint	3,121.57*	1,500.00	208
Exterior Building Maintenance	961.65*	150.00	641
Fire Inspection	1,596.25*	1,400.00	114
HVAC	1,962.45	3,900.00	50
Insurance	18,046.00*	17,500.00	103
Interior Building Maintenance	2,777.87	3,800.00	73
Kitchen	113.89	150.00	76
Lighting Maintenance	885.10	1,000.00	89
Major Building Repairs	0.00	0.00	0
Pest Control	912.38*	900.00	101
Plumbing	1,505.48*	600.00	251
Roof Repairs	0.00	0.00	0
Window Cleaning	1,091.00	1,100.00	99
Building	\$67,370.75*	\$65,440.00	103
Facility	\$110,374.15	\$113,417.00	97
Thrivent Financial	0.00	0.00	0
Mortgage	\$0.00	\$0.00	0
Cont: Capital	0.00	0.00	0

All Saints Lutheran Church - WORTHINGTON OH
Treasurer's Report as of December 2023 for Current & Benevolence

Thursday, January 18, 2024

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Account Name	YTD Balance	Budget YTD	% of Budget YTD
Cont: Ignite Faith Together	0.00	0.00	0
Cont: Program	0.00	0.00	0
Cont: Special	88,819.57*	0.00	0
Contingencies	\$88,819.57*	\$0.00	0
C & B Expenses	\$1,110,914.42	\$1,124,913.00	99
Total Expenses	\$1,110,914.42	\$1,124,913.00	99
Difference	\$0.00	(\$48,913.00)	

* = Income/Expense exceeds amount budgeted to date

All Saints Lutheran Church - WORTHINGTON OH
Consolidated Fund Activity Report as of 12/31/2023

Thursday, January 18, 2024

Page 1 of 2

Account #	Account Name	Beg Balance	Receipts	Disbursements	End Balance
3.400.100	Designated Miscellaneous	15,627.73	14,991.56	27,220.93	3,398.36
3.400.101	Sunday School Mission Fund	300.00	10.00	28.45	281.55
3.400.103	Thrivent Choice Fund	185.00	297.00	442.00	40.00
3.400.110	Camping Ministry	2,205.81	0.00	(2,000.00)	4,205.81
3.400.111	Youth Ministry Fund	7,001.95	445.00	445.00	7,001.95
3.400.115	Flex Spending ELCA	50.70	0.00	50.70	0.00
3.400.200	New Ministries Fund	8,000.00	0.00	3,000.00	5,000.00
3.400.201	Continuing Ed	7,500.00	0.00	0.00	7,500.00
3.400.202	Welcome Table	2,524.97	3,535.00	2,805.38	3,254.59
3.400.203	Justice Ministry Fund	839.75	0.00	0.00	839.75
3.400.204	Media/Communications Ministry	1,200.00	0.00	0.00	1,200.00
3.400.207	Young Adult Mission Trip Balance	4,500.00	42,973.84	46,839.97	633.87
3.400.208	College Ministry	3,227.44	0.00	3,000.00	227.44
3.400.209	Quakes Fund Balance	870.87	1,200.00	153.84	1,917.03
3.400.210	Middle School Ministry Fund	296.02	895.00	1,191.02	0.00
3.400.211	Children's Ministry/JAM Fund	123.34	40.00	0.00	163.34
3.400.212	Beginnings Ministry	64.08	0.00	0.00	64.08
3.400.213	Young Adult Ministry Fund	4,989.75	13,425.00	4,047.87	14,366.88
3.400.214	Hospitality Fund	3,828.31	550.00	150.00	4,228.31
3.400.217	Handbells Fund	5,228.36	0.00	269.99	4,958.37
3.400.225	Weddings Fund	1,480.82	565.00	700.00	1,345.82
3.400.228	Festivals Fund	2,903.36	0.00	2,697.48	205.88
3.400.229	Technology Fund	6,154.01	0.00	(10,000.00)	16,154.01
3.400.230	Property Reserve Fund	76,775.34	0.00	(33,052.91)	109,828.25
3.400.231	Seasonal Flowers Fund	805.78	1,395.00	1,841.91	358.87
3.400.232	Sabbatical Fund	1,000.00	0.00	0.00	1,000.00
3.400.233	Pastor Call Fund	0.00	0.00	(10,000.00)	10,000.00
3.400.234	Pastoral Care	1,233.25	0.00	0.00	1,233.25
3.400.235	High School Mission Trip	12,066.46	15,153.19	20,919.92	6,299.73
3.400.236	Seasoned Saints Fund	179.60	0.00	0.00	179.60
3.400.237	High School Ministry Fund	2,017.75	2,434.00	1,620.83	2,830.92
3.400.238	High School Youth Annual Fundraiser	11,521.69	7,593.72	19,115.41	0.00
3.400.239	Men's Ministry Fund	1,064.37	0.00	0.00	1,064.37
3.400.240	Women's Activities Fund	2,825.51	1,620.00	2,809.03	1,636.48
3.400.243	Concert Series Fund	1,870.32	0.00	500.00	1,370.32
3.400.244	Wagons HoHoHo Fund	0.00	1,725.50	1,725.50	0.00
3.400.245	NYAP Giving Trees Fund	371.92	2,674.00	771.92	2,274.00
3.400.246	Egg My Yard Fund Balance	1,428.35	1,285.00	2,673.93	39.42
3.400.247	Pumpkin Patch Balance	0.00	27,076.26	17,316.05	9,760.21
3.400.255	Nursery Fund	288.39	0.00	0.00	288.39
3.400.300	Contemporary Service Fund	4,593.44	0.00	0.00	4,593.44
3.400.400	Preschool Fund	0.00	123,985.93	123,985.93	0.00
3.400.420	Student Success Stores Fund	375.00	1,010.00	1,145.00	240.00
3.400.422	Refugee Ministry Balance	796.08	7,400.00	3,896.26	4,299.82
3.400.425	Tools for School Fund	2,350.85	0.00	2,350.85	0.00
3.400.426	Christmas with Dignity/Outreach Fund	2,218.62	0.00	2,218.62	0.00
3.400.428	Operation Christmas Child Fund	16.70	925.00	805.51	136.19
3.400.450	Youth Gathering Fund	12,270.76	9,292.57	692.05	20,871.28
3.400.452	Lenten Dinners Fund	578.63	793.41	963.86	408.18
3.400.454	Vacation Bible School	3,173.86	4,040.93	2,812.89	4,401.90
3.400.457	Adult Education Fund	5,695.24	10.00	2,297.63	3,407.61
3.400.458	Confirmation Fund	0.00	2,585.00	2,135.00	450.00
3.400.459	Compassion Fund Fund	2,013.00	1,286.00	(2,178.29)	5,477.29
3.400.460	Caring Community Fund	5,181.27	0.00	0.00	5,181.27
3.400.461	First Communion Fund	279.25	300.00	365.00	214.25
3.400.462	Sew Sew Saints	1,162.23	281.00	946.62	496.61
3.400.463	Prepaid Member Gifts	40,971.10	0.00	40,971.10	0.00
3.400.464	Communi"Kay"te Kindness Fund	868.95	0.00	345.90	523.05
3.400.500	Benevolence - Ignite Faith Together	26,110.21	0.00	25,492.00	618.21
3.400.501	PPP Fund Balance	115,912.28	0.00	115,912.28	0.00
3.401.003	Chancel Choir Fund	1,095.89	450.00	390.14	1,155.75
3.401.004	Youth Choir Fund	442.07	0.00	110.86	331.21
3.401.006	Sheet Music Balance	1,714.10	0.00	545.33	1,168.77

All Saints Lutheran Church - WORTHINGTON OH
Consolidated Fund Activity Report as of 12/31/2023

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Account #	Account Name	Beg Balance	Receipts	Disbursements	End Balance
3.401.009	Organ Repair Fund	973.97	370.00	0.00	1,343.97
3.401.100	Grant Fund Balance	0.00	41,250.00	41,250.00	0.00
3.401.101	Paraments, Banner and Altar Fund	0.00	20,000.00	(9,974.95)	29,974.95
3.401.150	Memorial Gifts	4,008.70	4,520.00	4,910.00	3,618.70
3.401.202	Pastors Projects Fund	6,235.25	0.00	3,155.12	3,080.13
3.402.100	Columbarium Fund	35,144.07	5,645.00	(52,725.00)	93,514.07
3.402.101	Columbarium Memorial Fund	2,813.95	500.00	1,100.00	2,213.95
3.403.112	Ullery Seminary Scholarship	0.00	1,200.00	600.00	600.00
3.403.200	Pastors' Disc First Financial Fund	2,178.29	0.00	2,178.29	0.00
3.403.201	Saints Fund Fund	1,002.85	19,787.00	20,027.50	762.35
3.499.001	Operating Contingency Reserve	60,644.07	0.00	(61,468.33)	122,112.40
3.500.100	Columbus Foundation AS Scholarship Fund	257,989.27	1,000.00	(14,828.99)	273,818.26
3.500.102	Columbus Foundation AS Memorial Fund	679,778.16	124,003.26	(36,367.24)	840,148.66
Total		<u>\$1,471,139.11</u>	<u>\$510,519.17</u>	<u>\$331,345.16</u>	<u>\$1,650,313.12</u>